



**CALL FOR EXPRESSIONS OF INTEREST
ADJUNCT LECTURERS**

ESAMI BUSINESS SCHOOL

Ref. BS/2026/01

February 2026



About us

The Eastern and Southern African Management Institute (ESAMI) is a Premier intergovernmental body owned by ten (10) member states and serving more than 34 countries in Africa. Our mandate is to offer academic programmes at the postgraduate level, executive training for senior and middle level management, deliver consultancy and business advisory services and undertake cutting edge action and solution-based research. The Institute is the “go-to” choice for public institutions, private entities and the not-for-profit sector.

The Institute is in an exciting growth phase and is poised to consolidate the gains from experience accumulated a period of fifty (50) years. Towards this end, the Institute is inviting expressions of interest from seasoned professionals with hands-on and proven track record in business and management teaching in the ESAMI Business School postgraduate degree programmes. Applicants should assess their fit against the details provided below.

Job Purpose

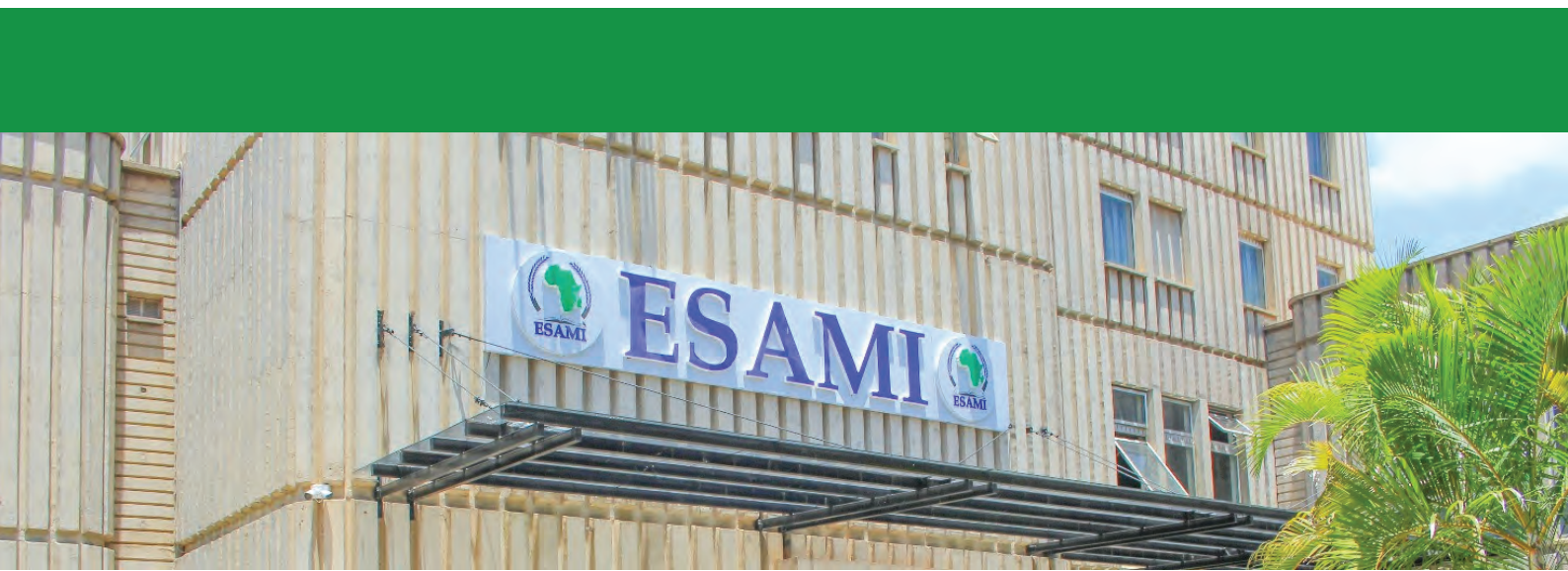
The job holder is responsible for assessing emerging areas that require training interventions, development of academic programmes' curricula; preparation of teaching materials and delivery of academic courses, student thesis supervision and research.

Main Subject Clusters

The school's postgraduate programmes are organised around the following eight programming areas. Applicants must demonstrate knowledge, practical experience and ability to execute lecturing, academic guidance and dissertation assignments in at least one of the following areas:

- 1. Business Administration and Management;
- 2. Human Resources Management;
- 3. Transport Economics and Logistics Management
- 4. Project Management;
- 5. Procurement and Supply Chain;
- 6. Customs Management;
- 7. Public Administration;
- 8. Entrepreneurship
- 9. Monitoring & Evaluation
- 10. Business Analytics, Data Science & AI

Please pick interest in the contents of the respective programmes to enable you identify particular courses/modules of interest.



Academic Qualifications and Work Experience

Skills Set

- At least a doctoral degree in the field of specialization
- Membership in a Professional body
- At least 6 years working experience
- Experience in lecturing and/or dissertation supervision at university level in the areas of expertise
- Have industry experience in the relevant areas of expertise
- Curriculum development
- Presentation skills
- Assessment design
- Student engagements
- Interdisciplinary collaboration
- Communication skills
- Analytical and problem-solving
- Online teaching tools and methods
- Strategic thinking
- Collaboration and team working
- Client and stakeholders' engagement

International work experience in cross-cultural settings and leading multidisciplinary expert teams will be an added advantage.

Application Requirements

The Expression of Interest should include, but not be limited to the following:

- A cover letter highlighting key competencies and areas of expertise.
- A detailed CV outlining relevant experience, skills, and achievements.
- Copies of Academic and Professional Certificates.

How to Apply

Applications should be sent to admissions@esami-africa.org

Deadline

23rd March, 2026

Successful candidates will be notified of on-boarding and engagement modalities.