



50
ESAMI@50



CALENDAR

EXECUTIVE PROGRAMMES



OUR MOTTO: PERFORMANCE IMPROVEMENT



Welcome to **ESAMI**: Prof. Peter Kiuluku, Director General, welcomes participants to ESAMI programmes at ESAMI Headquarters, Arusha, Tanzania.

WHO WE ARE

The Eastern and Southern African Management Institute (ESAMI)

ESAMI is a Pan African Regional Management Development Centre owned by ten-member governments from the Eastern and Southern African region. These include Eswatini, Kenya, Malawi, Mozambique, Namibia, Seychelles, Tanzania, Uganda, Zambia and Zimbabwe. It is a service and market-oriented institution offering high-level specialized management training and development programme, consultancy and action-oriented management research services.

ESAMI's target clients are government, regional and international institutions, NGOs, parastatals, private sector and national training institutions in the Eastern and Southern African region. **ESAMI** is a market leader in the industry in Sub-Saharan Africa.

In May 1997, the United Nations Economic Commission for Africa (UNECA) officially designated **ESAMI** as "The African Centre of Excellence in Management Development". With this recognition and enhanced mandate, fresh challenges were posed to the Institute. To meet Africa's management challenge in the new millennium, **ESAMI** continues to provide high-quality, client-centered management training, consultancy, and research for clients from all over Africa.

Since it became **ESAMI**, its performance record in all three areas (training, consultancy, and research) has expanded to meet the needs of the institutions operating in the region. For example, to date, over 85,000 middle and top-level personnel in the government, parastatal, NGOs and private sector organizations have attended management development programmes offered by the Institute.



Our Mandate

ESAMI's mandate is to improve the performance and management effectiveness of public, private, civic, and international organizations in Africa. This is done through:

- » Management training and education
- » Management consultancy and advisory services
- » Management research, knowledge generation and publications
- » Promotion of best management practices



Our Vision

ESAMI is Africa's preferred number-one provider of leadership and management development programmes and services.



Our Mission

Develop leadership and management capacity in Africa for improved and effective service delivery.



Fifty years of impact: **ESAMI** alumni in Dar es Salaam, Tanzania, celebrate **ESAMI@50**.



JANUARY



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25	26	27	28	29	30	31							

1 "New Years Day"

SECTORS | **CID:** Corporate & Institutional Development | **EEM:** Energy and Environmental Management | **F&B:** Finance and Banking | **GPSM:** Governance and Public Sector Management | **HEALTH:** Health & Healthcare Management | **HRM:** Human Resource Management | **TIP:** Transport, Infrastructure and Procurement | **TRADE:** Trade & International Trade

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
1	GPSM	Strategic Foresight and Future Readiness for Public Sector Leaders	11 Jan 2027	15 Jan 2027	1 Week	Dubai, UAE
2	CID	Contemporary Consultancy Skills Development	11 Jan 2027	22 Jan 2027	2 Weeks	Mombasa, KENYA
3	GPSM	Contemporary Management Skills for Agile and Digital Organisations	11 Jan 2027	22 Jan 2027	2 Weeks	Mombasa, KENYA
4	GPSM	Effective Election Management and Electoral Administration	11 Jan 2027	22 Jan 2027	2 Weeks	Arusha, TANZANIA
5	F&B	Fraud Examiners Course	11 Jan 2027	22 Jan 2027	2 Weeks	Mombasa, KENYA
6	F&B	Internal Auditing in the Digital Era: Risk, Technology and Strategic Assurance	11 Jan 2027	22 Jan 2027	2 Weeks	Mombasa, KENYA
7	CID	Project Risk Management	11 Jan 2027	22 Jan 2027	2 Weeks	Arusha, TANZANIA
8	CID	Scenario Planning and Strategic Decision-Making for Government	11 Jan 2027	22 Jan 2027	2 Weeks	Arusha, TANZANIA
9	GPSM	Resilient Leadership: Mental Health, Psychological Safety for Executives	11 Jan 2027	13 Jan 2027	3 Days	Arusha, TANZANIA
10	CID	Smart Grant Management for Donor-Funded Projects	18 Jan 2027	22 Jan 2027	1 Week	Arusha, TANZANIA
11	TIP	Strategic Procurement and Negotiations	18 Jan 2027	22 Jan 2027	1 Week	Kampala, UGANDA
12	GPSM	Contemporary Management for Agile and High-Performing Organisations	18 Jan 2027	29 Jan 2027	2 Weeks	Arusha, TANZANIA
13	CID	Designing and Managing Public-Private Partnership Projects	18 Jan 2027	29 Jan 2027	2 Weeks	Kampala, UGANDA
14	TIP	Digital Transformation of Public Procurement	18 Jan 2027	29 Jan 2027	2 Weeks	Arusha, TANZANIA
15	HRM	Integrated Management Development Programme for Executive Assistants	18 Jan 2027	29 Jan 2027	2 Weeks	Arusha, TANZANIA
16	CID	Integrating Climate Resilience, Public Health and Gender Equity in Food Systems	18 Jan 2027	29 Jan 2027	2 Weeks	Kampala, UGANDA
17	HEALTH	Occupational Health and Safety	18 Jan 2027	29 Jan 2027	2 Weeks	Arusha, TANZANIA
18	CID	Project Monitoring, Evaluation, and Impact Measurement	18 Jan 2027	05 Feb 2027	3 Weeks	Arusha, TANZANIA
19	F&B	Proactive Management of Qualified Audit Reports	25 Jan 2027	29 Jan 2027	1 Week	Dar es Salaam, TANZANIA
20	TRADE	Trade Promotion, Market Access and Export Readiness in Africa	25 Jan 2027	29 Jan 2027	1 Week	Nairobi, KENYA
21	HRM	Designing Human Resource Policies for Productivity Improvement	25 Jan 2027	05 Feb 2027	2 Weeks	Arusha, TANZANIA
22	HRM	Innovative Knowledge Management	25 Jan 2027	05 Feb 2027	2 Weeks	Arusha, TANZANIA
23	HRM	Mastering Supervisory Management Skills	25 Jan 2027	05 Feb 2027	2 Weeks	Mombasa, KENYA
24	F&B	Programme-Based Budgeting	25 Jan 2027	05 Feb 2027	2 Weeks	Arusha, TANZANIA
25	F&B	Public Sector Investment Analysis	25 Jan 2027	05 Feb 2027	2 Weeks	Arusha, TANZANIA
26	GPSM	Strategic Organisational Change Management in the Public Sector	25 Jan 2027	05 Feb 2027	2 Weeks	Dubai, UAE
27	EEM	Strategic Waste Management, Recycling and Circular Economy Solutions	25 Jan 2027	12 Feb 2027	3 Weeks	Kampala, UGANDA



i Investing in our people: **ESAMI** staff at a professional retreat at Kudu Lodge, Karatu, Tanzania.



FEBRUARY



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SECTORS | **CID:** Corporate and Intrapreneurship Development | **EEM:** Energy and Environmental Management | **F&B:** Finance and Banking | **ICT:** Information Communication Technology | **GDM:** Gender Development and Management | **GPSM:** Governance and Public Sector Management | **HRM:** Human Resource Management | **TIP:** Transport, Infrastructure and Procurement | **TRADE:** Trade & International Trade

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
28	F&B/ICT	AI-Driven Tax Administration and Compliance	01 Feb 2027	05 Feb 2027	1 Week	Arusha, TANZANIA
29	GPSM	Corporate Governance and Board Leadership in the Digital Era	01 Feb 2027	05 Feb 2027	1 Week	Dubai, UAE
30	HRM	Office Operations for Support Staff	01 Feb 2027	05 Feb 2027	1 Week	Arusha, TANZANIA
31	TIP	Strategic Procurement and Management of Consultancy Services in the Digital Era	01 Feb 2027	05 Feb 2027	1 Week	Arusha, TANZANIA
32	CID	Fostering Enterprise Innovations	01 Feb 2027	12 Feb 2027	2 Weeks	Arusha, TANZANIA
33	F&B	Government Finance and Budgeting for Legislatures	01 Feb 2027	12 Feb 2027	2 Weeks	Zanzibar, TANZANIA
34	EEM	Oil and Gas Value Chain Analysis and Development	01 Feb 2027	12 Feb 2027	2 Weeks	Dar es Salaam, TANZANIA
35	CID	Strategic Customer Experience Management in the Digital Era	01 Feb 2027	12 Feb 2027	2 Weeks	Mombasa, KENYA
36	EEM	Strategic Environmental Assessment	01 Feb 2027	12 Feb 2027	2 Weeks	Arusha, TANZANIA
37	F&B	Strategic Internal Auditing and Assurance for Performance Improvement	01 Feb 2027	12 Feb 2027	2 Weeks	Kampala, UGANDA
38	ICT	Advanced Oracle Database Administration, Security and Performance Optimisation Workshop	01 Feb 2027	19 Feb 2027	3 Weeks	Arusha, TANZANIA
39	TIP	Procurement of Goods, Works and Non-Consulting Services	01 Feb 2027	19 Feb 2027	3 Weeks	Arusha, TANZANIA
40	GPSM	Driving Productivity, Operational Excellence and Organisational Performance	08 Feb 2027	12 Feb 2027	1 Week	Arusha, TANZANIA
41	F&B	Financial Management for Multilateral Development Bank (MDB)-Funded Projects	08 Feb 2027	12 Feb 2027	1 Week	Arusha, TANZANIA
42	TRADE	Green Trade Policies Implementation and Management	08 Feb 2027	12 Feb 2027	1 Week	Zanzibar, TANZANIA
43	HRM	Effective Supervisory Management	08 Feb 2027	19 Feb 2027	2 Weeks	Lusaka, ZAMBIA
44	HRM	Future-Ready Executive Assistant – Level I: Digital Skills, Professional Excellence and Executive Support	08 Feb 2027	19 Feb 2027	2 Weeks	Mombasa, KENYA
45	F&B	Intergovernmental Fiscal Transfer and Relations	08 Feb 2027	19 Feb 2027	2 Weeks	Kampala, UGANDA
46	F&B	Public Finance and Sustainable Development Governance	08 Feb 2027	19 Feb 2027	2 Weeks	Arusha, TANZANIA
47	GPSM	Sustainable Development, Green Growth and Resilience	08 Feb 2027	19 Feb 2027	2 Weeks	Istanbul, TURKEY
48	TRADE	Tools for Trade Policy Analysis	08 Feb 2027	19 Feb 2027	2 Weeks	Kampala, UGANDA
49	ICT	AI and Data-Driven Decision Making for Public Administration	08 Feb 2027	26 Feb 2027	3 Weeks	Kampala, UGANDA
50	TIP	Modern Construction Management Practices	08 Feb 2027	26 Feb 2027	3 Weeks	Arusha, TANZANIA
51	GPSM	Innovative Practices in Public Service Delivery	15 Feb 2027	19 Feb 2027	1 Week	Arusha, TANZANIA
52	CID	Modern Facilities Management	15 Feb 2027	19 Feb 2027	1 Week	Arusha, TANZANIA
53	TRADE	Negotiation of Mining Agreements	15 Feb 2027	19 Feb 2027	1 Week	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
54	GPSM	Leadership and Change Management	15 Feb 2027	26 Feb 2027	2 Weeks	Dubai, UAE
55	EEM	Management of Environmental and Social Safeguards in Projects	15 Feb 2027	26 Feb 2027	2 Weeks	Dar es Salaam, TANZANIA
56	F&B	Participatory Budgeting and Expenditure Tracking	15 Feb 2027	26 Feb 2027	2 Weeks	Lusaka, ZAMBIA
57	EEM	Strategic Energy Management Systems for Efficiency, Sustainability and Performance	15 Feb 2027	26 Feb 2027	2 Weeks	Dubai, UAE
58	GPSM	Voter Education and Public Outreach	15 Feb 2027	26 Feb 2027	2 Weeks	Mombasa, KENYA
59	TIP	Works Procurement and Contract Management for World Bank-Funded Projects	15 Feb 2027	26 Feb 2027	2 Weeks	Mbabane, ESWATINI
60	CID	Project Management Tools: Mastering Collaboration and Productivity Platforms	15 Feb 2027	05 Mar 2027	3 Weeks	Arusha, TANZANIA
61	F&B	Strategic Management Accounting for Performance, Value Creation and Decision-Making	15 Feb 2027	05 Mar 2027	3 Weeks	Mbabane, ESWATINI
62	F&B	Audit Readiness and Institutional Strengthening for Public Sector Institutions	22 Feb 2027	26 Feb 2027	1 Week	Mbabane, ESWATINI
63	GDM	Gender Equality and Diversity Management	22 Feb 2027	26 Feb 2027	1 Week	Arusha, TANZANIA
64	CID	Project Appraisal for Donor-Funded Projects	22 Feb 2027	26 Feb 2027	1 Week	Arusha, TANZANIA
65	TIP	Developing an Effective Procurement Strategy	22 Feb 2027	05 Mar 2027	2 Weeks	Arusha, TANZANIA
66	HRM	Future Executive Assistant Skills for the Fifth Industrial Revolution (5IR)	22 Feb 2027	05 Mar 2027	2 Weeks	Mombasa, KENYA
67	CID	Next-Generation Monitoring, Evaluation and Learning for Organisational Performance	22 Feb 2027	05 Mar 2027	2 Weeks	Dubai, UAE
68	CID	Organisational Development and Sustainability	22 Feb 2027	05 Mar 2027	2 Weeks	Dubai, UAE
69	F&B	Performance-Based Budgeting for Results, Accountability and Improved Public Service Delivery	22 Feb 2027	05 Mar 2027	2 Weeks	Mbabane, ESWATINI
70	F&B	Risk Based Auditing	22 Feb 2027	05 Mar 2027	2 Weeks	Mombasa, KENYA
71	GPSM	The Role of Legislature in Influencing Government Policies	22 Feb 2027	05 Mar 2027	2 Weeks	Dubai, UAE
72	GPSM	The Sovereign Transition: Climate Risk, Industrialisation and Fiscal Strategy	22 Feb 2027	12 Mar 2027	3 Weeks	Arusha, TANZANIA



i Celebrating **ESAMI@50** in Seychelles: **ESAMI** alumni and partners in Seychelles mark five decades of leadership and management development.



MARCH



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29	30	31											

8 International Women's Day **26** Good Friday **28** Easter Sunday **29** Easter Monday

SECTORS | **CID:** Corporate and Intrapreneurship Development | **F&B:** Finance and Banking | **GDM:** Gender Development and Management | **GPSM:** Governance and Public Sector Management | **HEALTH:** Health & Healthcare Management | **HRM:** Human Resource Management | **ICT:** Information Communication Technology | **TIP:** Transport, Infrastructure and Procurement | **TRADE:** Trade & International Trade

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
73	GPSM	Governance and Board Competence	01 Mar 2027	05 Mar 2027	1 Week	Dubai, UAE
74	CID	Proposal Writing and Resource Mobilisation	01 Mar 2027	05 Mar 2027	1 Week	Arusha, TANZANIA
75	F&B	Contemporary Issues in Taxation	01 Mar 2027	12 Mar 2027	2 Weeks	Windhoek, NAMIBIA
76	ICT	Cybersecurity Awareness for Administrative Assistants	01 Mar 2027	12 Mar 2027	2 Weeks	Mombasa, KENYA
77	F&B	Financial Management For Donor-Funded Projects	01 Mar 2027	12 Mar 2027	2 Weeks	Kampala, UGANDA
78	GPSM	Implementing the Balanced Scorecard in the Public Sector Institutions	01 Mar 2027	12 Mar 2027	2 Weeks	Dubai, UAE
79	GPSM	Legislative and Oversight Responsibilities for Legislators and Staff of Parliament	01 Mar 2027	12 Mar 2027	2 Weeks	Dubai, UAE
80	HRM	Management Development Programme for Executive Assistants - Level I	01 Mar 2027	12 Mar 2027	2 Weeks	Mombasa, KENYA
81	GPSM	Modern Parliamentary Practice, Procedure and Legislative Effectiveness	01 Mar 2027	12 Mar 2027	2 Weeks	Dubai, UAE
82	CID	Protocol and Events Management	01 Mar 2027	12 Mar 2027	2 Weeks	Dubai, UAE
83	GPSM	Leadership Development Skills for Members of Parliament	08 Mar 2027	12 Mar 2027	1 Week	Istanbul, TURKEY
84	GPSM	Strategic Leadership for Results, Accountability and Organisational Performance	08 Mar 2027	12 Mar 2027	1 Week	Dubai, UAE
85	F&B	Asset Management	08 Mar 2027	19 Mar 2027	2 Weeks	Nairobi, KENYA
86	CID	Customer Care and Communication Skills for Frontline Staff	08 Mar 2027	19 Mar 2027	2 Weeks	Mombasa, KENYA
87	TIP	Developing Effective Procurement Strategy	08 Mar 2027	19 Mar 2027	2 Weeks	Dubai, UAE
88	HRM	Human Resource Metrics and Analytics	08 Mar 2027	19 Mar 2027	2 Weeks	Arusha, TANZANIA
89	F&B	Infrastructure Project Financing	08 Mar 2027	19 Mar 2027	2 Weeks	Mombasa, KENYA
90	CID	Project Management and Agile Fundamentals Review	08 Mar 2027	19 Mar 2027	2 Weeks	Dubai, UAE
91	F&B	Results-Based Budgeting in the Public Sector	08 Mar 2027	19 Mar 2027	2 Weeks	Arusha, TANZANIA
92	GPSM	Strategic Management for Transformation, Agility and Results	08 Mar 2027	19 Mar 2027	2 Weeks	Victoria Falls, ZIMBABWE
93	F&B/ICT	Digital Public Infrastructure for Domestic Revenue Mobilisation	15 Mar 2027	19 Mar 2027	1 Week	Zanzibar, TANZANIA
94	HEALTH	Empowered Managers, Resilient Teams: Mental Health, Psychological Safety and Performance	15 Mar 2027	19 Mar 2027	1 Week	Mombasa, KENYA
95	GPSM	Development of Indicators for Effective Governance	15 Mar 2027	25 Mar 2027	2 Weeks	Mombasa, KENYA
96	TRADE	Economic Diplomacy in Trade and Investment	15 Mar 2027	25 Mar 2027	2 Weeks	Mbabane, ESWATINI
97	HEALTH	Managing Migration and Health Challenges	15 Mar 2027	25 Mar 2027	2 Weeks	Mombasa, KENYA
98	CID	PPP Projects and Value for Money for Improved Service Delivery	15 Mar 2027	25 Mar 2027	2 Weeks	Mbabane, ESWATINI

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
99	TIP	Procurement and Supply Chain Risk Management	15 Mar 2027	25 Mar 2027	2 Weeks	Arusha, TANZANIA
100	CID	Strategic Project Audit, Risk and Performance Management	15 Mar 2027	25 Mar 2027	2 Weeks	Lusaka, ZAMBIA
101	CID	The Customer Care and Communication Toolkit for Frontline Excellence	15 Mar 2027	25 Mar 2027	2 Weeks	Mombasa, KENYA
102	CID	Rhetoric – The Art of Persuasion	22 Mar 2027	25 Mar 2027	1 Week	Dubai, UAE
103	GPSM	Smart Management Audit	22 Mar 2027	25 Mar 2027	1 Week	Dubai, UAE
104	HRM	Disciplinary Hearing and Grievance Management	22 Mar 2027	02 Apr 2027	2 Weeks	Kampala, UGANDA
105	HRM	Improving Interpersonal Relations at Work	22 Mar 2027	02 Apr 2027	2 Weeks	Mbabane, ESWATINI
106	GPSM	Managing Constituency Relations for New Legislatures	22 Mar 2027	02 Apr 2027	2 Weeks	Istanbul, TURKEY
107	TIP	Procurement of World Bank-Funded Projects	22 Mar 2027	02 Apr 2027	2 Weeks	Arusha, TANZANIA
108	GPSM	Strategic Circular Economy and Sustainable Resource Management	22 Mar 2027	02 Apr 2027	2 Weeks	Nairobi, KENYA
109	TRADE	Sustainable Development for the Globalized Economy	22 Mar 2027	02 Apr 2027	2 Weeks	Windhoek, NAMIBIA
110	TRADE	Understanding and Implementing Investment Treaties	22 Mar 2027	02 Apr 2027	2 Weeks	Mombasa, KENYA
111	GDM	Effective Gender Audits for Institutional Transformation and Accountability	30 Mar 2027	02 Apr 2027	1 Week	Mombasa, KENYA
112	GDM	Gender Based Violence in the Workplace	30 Mar 2027	02 Apr 2027	1 Week	Maputo, MOZAMBIQUE
113	F&B	Advanced Financial Management for Multilateral Development Bank (MDB)-Funded Projects	30 Mar 2027	09 Apr 2027	2 Weeks	Dubai, UAE
114	F&B	Advanced Fraud Examiners Course	30 Mar 2027	09 Apr 2027	2 Weeks	Mbabane, ESWATINI
115	GPSM	Future Public Administration and Digital Government	30 Mar 2027	09 Apr 2027	2 Weeks	Arusha, TANZANIA
116	HRM	Human Resource Development and Management	30 Mar 2027	09 Apr 2027	2 Weeks	Arusha, TANZANIA
117	GPSM	Media and Communication for Legislature	30 Mar 2027	09 Apr 2027	2 Weeks	Istanbul, TURKEY
118	F&B	Project Financial Management	30 Mar 2027	09 Apr 2027	2 Weeks	Pretoria, SOUTH AFRICA
119	CID	Strategic Project Planning, Implementation and Performance Management	30 Mar 2027	09 Apr 2027	2 Weeks	Arusha, TANZANIA



i Strengthening partnerships in Namibia: Dr. Chengetai Magunje, Director, Marketing and Business Development, with officers of the Namibian Police Force (NAMPOL) after a courtesy call.



APRIL



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S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
120	TIP	Customer Service and Professional Ethics for Drivers	05 Apr 2027	09 Apr 2027	1 Week	Arusha, TANZANIA
121	HRM	Managing Attitudes and Team Building	05 Apr 2027	09 Apr 2027	1 Week	Istanbul, TURKEY
122	CID	Rhetoric - The Art of Persuasion	05 Apr 2027	09 Apr 2027	1 Week	Dubai, UAE
123	HRM	21 st Century Executive Assistant	05 Apr 2027	16 Apr 2027	2 Weeks	Mombasa, KENYA
124	GPSM	Impact Evaluation for Public Sector Programmes	05 Apr 2027	16 Apr 2027	2 Weeks	Istanbul, TURKEY
125	CID	Project Audit and Assurance	05 Apr 2027	16 Apr 2027	2 Weeks	Dar es Salaam, TANZANIA
126	F&B	Project Financial Analysis and Management	05 Apr 2027	16 Apr 2027	2 Weeks	Mombasa, KENYA
127	CID	Strategic Public Relations and Customer Experience Management	05 Apr 2027	16 Apr 2027	2 Weeks	Mombasa, KENYA
128	ICT	Using MITRE ATT&CK for Cyber Threat Intelligence	05 Apr 2027	16 Apr 2027	2 Weeks	Mombasa, KENYA
129	GPSM	Whole-of-Government Approach for Public Sector Performance Improvement	05 Apr 2027	16 Apr 2027	2 Weeks	Arusha, TANZANIA
130	HEALTH	Executive Leadership and Governance for Climate-Resilient Health Systems	05 Apr 2027	07 Apr 2027	3 Days	Arusha, TANZANIA
131	EEM	Strategic Climate Finance for Public Sector Investment and Resilient Development	05 Apr 2027	23 Apr 2027	3 Weeks	Arusha, TANZANIA
132	CID	Strategic Financial Management, Compliance and Accountability for Donor-Funded Projects	12 Apr 2027	16 Apr 2027	1 Week	Nairobi, KENYA
133	TIP	Use of Artificial Intelligence in Managing Procurement	12 Apr 2027	16 Apr 2027	1 Week	Mombasa, KENYA
134	F&B	Advanced Public Sector Accounting and IPSAS Compliance	12 Apr 2027	23 Apr 2027	2 Weeks	Lusaka, ZAMBIA
135	F&B	Fiscal Analysis and Revenue Forecasting	12 Apr 2027	23 Apr 2027	2 Weeks	Arusha, TANZANIA
136	F&B	Proactive Liabilities Management	12 Apr 2027	23 Apr 2027	2 Weeks	Kampala, UGANDA
137	TIP	Procurement Framework for Project Staff	12 Apr 2027	23 Apr 2027	2 Weeks	Arusha, TANZANIA
138	HRM	Strategic Human Capital and Future of Work	12 Apr 2027	23 Apr 2027	2 Weeks	Lilongwe, MALAWI
139	HRM	Strategic Workforce Analytics, Planning and Talent Development	12 Apr 2027	23 Apr 2027	2 Weeks	Kampala, UGANDA
140	CID	Tools and Frameworks for Advanced Monitoring and Evaluation	12 Apr 2027	23 Apr 2027	2 Weeks	Nairobi, KENYA
141	TIP	Future-Ready Transport Systems: Policy, Planning and Investment in Africa	12 Apr 2027	30 Apr 2027	3 Weeks	Kampala, UGANDA
142	HRM	Managing the Training and Development Function	12 Apr 2027	30 Apr 2027	3 Weeks	Livingstone, ZAMBIA
143	GDM	Communicating with Impact: Influence, Visibility and Confidence for Women Leaders	19 Apr 2027	23 Apr 2027	1 Week	Dubai, UAE
144	GDM	Empowering Women in Leadership	19 Apr 2027	23 Apr 2027	1 Week	Dubai, UAE

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
145	TRADE	Taxation of the Digital Economy, E-Commerce and Virtual Assets	19 Apr 2027	23 Apr 2027	1 Week	Nairobi, KENYA
146	CID	Effective Incident Management and Response Coordination	19 Apr 2027	30 Apr 2027	2 Weeks	Arusha, TANZANIA
147	F&B	Leadership, Good Governance and Financial Management in the Public Sector	19 Apr 2027	30 Apr 2027	2 Weeks	Dubai, UAE
148	CID	Strategic Educational Planning and Management	19 Apr 2027	30 Apr 2027	2 Weeks	Mbabane, ESWATINI
149	GPSM	Strategic Policy Research and Advisory Skills	19 Apr 2027	30 Apr 2027	2 Weeks	Arusha, TANZANIA
150	EEM	Strategic Solar Energy Project Development, Financing and Management	19 Apr 2027	30 Apr 2027	2 Weeks	Lilongwe, MALAWI
151	TIP	Supply Chain Management Tools and Techniques	19 Apr 2027	30 Apr 2027	2 Weeks	Dar es Salaam, TANZANIA
152	TIP	Public Procurement Processes and Management	19 Apr 2027	07 May 2027	3 Weeks	Arusha, TANZANIA
153	GPSM	Strengthening Governance, Ethical Leadership and Anti-Corruption Reforms	19 Apr 2027	07 May 2027	3 Weeks	Dubai, UAE
154	F&B	Financial Oversight and Fiduciary Accountability for Development Partner Funds	26 Apr 2027	30 Apr 2027	1 Week	Mombasa, KENYA
155	GDM	Gender Mainstreaming in Agribusiness	26 Apr 2027	30 Apr 2027	1 Week	Dar es Salaam, TANZANIA
156	GPSM	Organisational Development and Sustainability	26 Apr 2027	30 Apr 2027	1 Week	Swakopmund, NAMIBIA
157	HEALTH	HIV, Sexual Health and Wellbeing in the Workplace	26 Apr 2027	07 May 2027	2 Weeks	Arusha, TANZANIA
158	TIP	Managing Complex Procurement	26 Apr 2027	07 May 2027	2 Weeks	Mombasa, KENYA
159	HRM	Pre-Retirement and Pension Planning	26 Apr 2027	07 May 2027	2 Weeks	Dubai, UAE
160	GPSM	Strategic Negotiations in Complex and High-Stakes Environments	26 Apr 2027	07 May 2027	2 Weeks	Dubai, UAE
161	HRM	The HR-Executive Suite Interface	26 Apr 2027	07 May 2027	2 Weeks	Dubai, UAE
162	TRADE	Trade in Services Negotiations and Implementation	26 Apr 2027	07 May 2027	2 Weeks	Mombasa, KENYA
163	CID	Business Competitiveness and Resilience Analytics for Executives	26 Apr 2027	28 Apr 2027	3 Days	Nairobi, KENYA
164	GPSM	Strategic MSME Development for Inclusive Growth, Jobs and Economic Transformation	26 Apr 2027	14 May 2027	3 Weeks	Arusha, TANZANIA



i **Turning partnership into action:** Kenya's Principal Secretary for Public Service and Human Capital Development, Prof. Jane K. Imbunya (second left), and **ESAMI** Director General Prof. Peter Kiuluku (left), with members of the **ESAMI**–State Department Joint Technical Committee at its inaugural meeting in Naivasha, Kenya.



MAY



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1 International Labour Day

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
165	ICT	Data Analysis for Effective Decision-Making	03 May 2027	07 May 2027	1 Week	Mombasa, KENYA
166	HRM	Human Resource Management Information System	03 May 2027	07 May 2027	1 Week	Arusha, TANZANIA
167	F&B	Updates on International Financial Reporting Standards (IFRS)	03 May 2027	07 May 2027	1 Week	Mombasa, KENYA
168	EEM	Climate Change Financing	03 May 2027	14 May 2027	2 Weeks	Victoria, SEYCHELLES
169	ICT	Digital Tools in Project Management	03 May 2027	14 May 2027	2 Weeks	Arusha, TANZANIA
170	F&B	Financial Planning and Modeling	03 May 2027	14 May 2027	2 Weeks	Arusha, TANZANIA
171	F&B	Fraud Risk Assessment Climate Finance and Green Entrepreneurship	03 May 2027	14 May 2027	2 Weeks	Mombasa, KENYA
172	HRM	Human Resource Management and Development	03 May 2027	14 May 2027	2 Weeks	Arusha, TANZANIA
173	TRADE	Practical Trade Finance Solutions and Risk Management	03 May 2027	14 May 2027	2 Weeks	Dar es Salaam, TANZANIA
174	TRADE	Standards and Export Competitiveness	03 May 2027	14 May 2027	2 Weeks	Dubai, UAE
175	GPSM	Blue Ocean Strategy	10 May 2027	14 May 2027	1 Week	Dar es Salaam, TANZANIA
176	TRADE	Mechanics of Managing Export Credit Agencies	10 May 2027	14 May 2027	1 Week	Kampala, UGANDA
177	GPSM	Strategic Leadership for Results and Accountability	10 May 2027	14 May 2027	1 Week	Dubai, UAE
178	CID	The Role of Project Management Officers in Digital Transformation Projects	10 May 2027	21 May 2027	2 Weeks	Pretoria, SOUTH AFRICA
179	ICT	Effective Use of Social Media in Political Elections	10 May 2027	21 May 2027	2 Weeks	Mombasa, KENYA
180	HRM	Management Development Programme for Executive Assistants - Level II	10 May 2027	21 May 2027	2 Weeks	Mombasa, KENYA
181	HRM	Office Management and Hygiene Programme for Office Assistants	10 May 2027	21 May 2027	2 Weeks	Arusha, TANZANIA
182	CID	Project Monitoring, Evaluation, and Learning	10 May 2027	21 May 2027	2 Weeks	Kampala, UGANDA
183	TIP	Public Procurement Fundamentals	10 May 2027	21 May 2027	2 Weeks	Kampala, UGANDA
184	HRM	Work Culture Change for Improved Organisational Performance	10 May 2027	21 May 2027	2 Weeks	Mombasa, KENYA
185	F&B	Sustainable Management of Personal Finance	17 May 2027	21 May 2027	1 Week	Arusha, TANZANIA
186	HEALTH	Universal Health Coverage (UHC) in Africa: Policy, Financing and Health Systems Strengthening	17 May 2027	21 May 2027	1 Week	Dar es Salaam, TANZANIA
187	CID	Contract and Disbursement Monitoring	17 May 2027	28 May 2027	2 Weeks	Arusha, TANZANIA
188	HRM	Employee Coaching, Mentoring and Counselling	17 May 2027	28 May 2027	2 Weeks	Zanzibar, TANZANIA
189	HRM	Improving Interpersonal Relations at Work	17 May 2027	28 May 2027	2 Weeks	Livingstone, ZAMBIA
190	EEM	Mitigating effects of Climate Change on Human Settlements	17 May 2027	28 May 2027	2 Weeks	Mombasa, KENYA
191	GPSM	Proactive Leadership, Risk Management and Decision-Making	17 May 2027	28 May 2027	2 Weeks	Lusaka, ZAMBIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
192	HEALTH	Public Financial Management and Fiscal Governance for Health Systems	17 May 2027	28 May 2027	2 Weeks	Dubai, UAE
193	CID	Strategic Foresight and Future Thinking	17 May 2027	28 May 2027	2 Weeks	Mombasa, KENYA
194	GPSM	Results-Based Management for Organisational Performance	24 May 2027	28 May 2027	1 Week	Dubai, UAE
195	HRM	Youth Employment and the Public Sector	24 May 2027	28 May 2027	1 Week	Mombasa, KENYA
196	F&B	Accounting and Finance for Non-Finance Officers	24 May 2027	04 Jun 2027	2 Weeks	Mombasa, KENYA
197	TIP	Advanced Works Procurement and Contract Management for World Bank-Funded Projects	24 May 2027	04 Jun 2027	2 Weeks	Istanbul, TURKEY
198	ICT	Data Governance	24 May 2027	04 Jun 2027	2 Weeks	Mombasa, KENYA
199	EEM	Environmental, Social and Governance (ESG) Management	24 May 2027	04 Jun 2027	2 Weeks	Dubai, UAE
200	GPSM	Managing Public Sector Performance	24 May 2027	04 Jun 2027	2 Weeks	Dubai, UAE
201	HRM	Modernizing Human Resource Management	24 May 2027	04 Jun 2027	2 Weeks	Kampala, UGANDA
202	F&B	Public Investment Management and Sustainable Infrastructure Financing	24 May 2027	04 Jun 2027	2 Weeks	Dar es Salaam, TANZANIA
203	TRADE	Trade Facilitation Through Emerging Technologies and Artificial Intelligence (AI) in Africa	31 May 2027	04 Jun 2027	1 Week	Victoria, SEYCHELLES
204	TRADE	Trade, Geopolitics and Economic Security in a Fragmented Global Economy	31 May 2027	04 Jun 2027	1 Week	Dubai, UAE
205	TRADE	Advanced Working Capital and Trade Finance	31 May 2027	11 Jun 2027	2 Weeks	Arusha, TANZANIA
206	TRADE	Critical Aspects of Trade Finance	31 May 2027	11 Jun 2027	2 Weeks	Nairobi, KENYA
207	ICT	Digital Records, Information Governance and Compliance	31 May 2027	11 Jun 2027	2 Weeks	Arusha, TANZANIA
208	GPSM	Eco-Financing with Focuses on Carbon Finance and Carbon Project Development	31 May 2027	11 Jun 2027	2 Weeks	Mombasa, KENYA
209	HRM	Etiquette Mastery and Office Operations for Support Staff	31 May 2027	11 Jun 2027	2 Weeks	Mombasa, KENYA
210	F&B	Performance Auditing	31 May 2027	11 Jun 2027	2 Weeks	Zanzibar, TANZANIA
211	HEALTH	Workplace First Aid, Emergency Response and Safety Management	31 May 2027	11 Jun 2027	2 Weeks	Arusha, TANZANIA



i Sealing a partnership for progress: **ESAMI** and Kenya's State Department for Public Service and Human Capital Development sign an MoU on capacity development in the public service.



JUNE



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SECTORS **CID:** Corporate and Intrapreneurship Development | **EEM:** Energy and Environmental Management | **F&B:** Finance and Banking | **GDM:** Gender Development and Management | **GPSM:** Governance and Public Sector Management | **HEALTH:** Health & Healthcare Management | **HRM:** Human Resource Management | **ICT:** Information Communication Technology | **TIP:** Transport, Infrastructure and Procurement | **TRADE:** Trade & International Trade

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
212	GDM	Development of Female leaders for C-Suite	07 Jun 2027	11 Jun 2027	1 Week	Dubai, UAE
213	CID	Effective Communication and Presentation Skills	07 Jun 2027	11 Jun 2027	1 Week	Zanzibar, TANZANIA
214	F&B	International Public Sector Accounting Standards (IPSAS/IFRS): Updates	07 Jun 2027	11 Jun 2027	1 Week	Arusha, TANZANIA
215	EEM	Strategic Blue Economy Leadership and Governance	07 Jun 2027	11 Jun 2027	1 Week	Livingstone, ZAMBIA
216	HRM	Training Needs Assessment and Evaluation of Training	07 Jun 2027	11 Jun 2027	1 Week	Arusha, TANZANIA
217	GDM	Effective Management of Diversity	07 Jun 2027	18 Jun 2027	2 Weeks	Arusha, TANZANIA
218	F&B	Financial Change and Risk Management in The Public Sector	07 Jun 2027	18 Jun 2027	2 Weeks	Arusha, TANZANIA
219	F&B	Governance in Financial Management in the Public Sector	07 Jun 2027	18 Jun 2027	2 Weeks	Mombasa, KENYA
220	TIP	Procurement of Consultancy Services	07 Jun 2027	18 Jun 2027	2 Weeks	Arusha, TANZANIA
221	GPSM	Public Sector Transformation	07 Jun 2027	18 Jun 2027	2 Weeks	Mombasa, KENYA
222	TRADE	Rules of Origin Regimes in Intra Africa Trade	07 Jun 2027	18 Jun 2027	2 Weeks	Arusha, TANZANIA
223	ICT	Developing Integrated Electronic Records Management Policy	07 Jun 2027	25 Jun 2027	3 Weeks	Arusha, TANZANIA
224	GPSM	Electoral Conflict Management and Resolution	14 Jun 2027	18 Jun 2027	1 Week	Arusha, TANZANIA
225	CID	Legal Aspects of Construction Project Management	14 Jun 2027	18 Jun 2027	1 Week	Dubai, UAE
226	GPSM	Strategic Leadership and Governance	14 Jun 2027	18 Jun 2027	1 Week	Dubai, UAE
227	CID	Strategic Sales and Marketing	14 Jun 2027	18 Jun 2027	1 Week	Nairobi, KENYA
228	HRM	Transforming Organisational Culture	14 Jun 2027	18 Jun 2027	1 Week	Dar es Salaam, TANZANIA
229	TRADE	Arbitration and Dispute Settlement for Trade	14 Jun 2027	25 Jun 2027	2 Weeks	Arusha, TANZANIA
230	GPSM	Enhancing Leadership and Institutional Effectiveness	14 Jun 2027	25 Jun 2027	2 Weeks	Istanbul, TURKEY
231	F&B	Financial Literacy and Wealth Creation for Youth	14 Jun 2027	25 Jun 2027	2 Weeks	Arusha, TANZANIA
232	GPSM	Operationalizing Service Delivery Goals in Public Sector	14 Jun 2027	25 Jun 2027	2 Weeks	Arusha, TANZANIA
233	GPSM	Strategic Policy Planning for Public Service	14 Jun 2027	25 Jun 2027	2 Weeks	Kampala, UGANDA
234	TIP	Sustainable Corruption Prevention strategies in Public Procurement	14 Jun 2027	25 Jun 2027	2 Weeks	Arusha, TANZANIA
235	TIP	Logistics and Supply Chain Management	14 Jun 2027	02 Jul 2027	3 Weeks	Kampala, UGANDA
236	TRADE	Implementing Regional Trade Agreements in Africa	21 Jun 2027	25 Jun 2027	1 Week	Accra, GHANA
237	CID	Project Management	21 Jun 2027	25 Jun 2027	1 Week	Arusha, TANZANIA
238	CID	Using AI to undertake Public Sector Comparator for PPP	21 Jun 2027	25 Jun 2027	1 Week	Dubai, UAE
239	HRM	Workplace Professionalism and Career Development	21 Jun 2027	25 Jun 2027	1 Week	Nairobi, KENYA
240	CID	Disaster Preparedness and Relief Management	21 Jun 2027	02 Jul 2027	2 Weeks	Arusha, TANZANIA
241	GDM	Gender Audit	21 Jun 2027	02 Jul 2027	2 Weeks	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
242	TIP	Integrating ESG Principles into Supply Chain Management	21 Jun 2027	02 Jul 2027	2 Weeks	Lusaka, ZAMBIA
243	TRADE	Overcoming Non-tariff Barriers and Trade Facilitation	21 Jun 2027	02 Jul 2027	2 Weeks	Arusha, TANZANIA
244	TIP	Procurement and Contract Management	21 Jun 2027	02 Jul 2027	2 Weeks	Mombasa, KENYA
245	HRM	Sustainable Human Resource Strategy Development	21 Jun 2027	02 Jul 2027	2 Weeks	Arusha, TANZANIA
246	HEALTH	Sustainable Management of Logistics for Health Care	21 Jun 2027	02 Jul 2027	2 Weeks	Kampala, UGANDA
247	F&B	Anti-Money Laundering and Compliance	28 Jun 2027	02 Jul 2027	1 Week	Arusha, TANZANIA
248	GPSM	Creativity for Improved Service Delivery in Public Sector	28 Jun 2027	02 Jul 2027	1 Week	Kampala, UGANDA
249	F&B	Environmental, Social and Governance (ESG) Reporting Framework	28 Jun 2027	02 Jul 2027	1 Week	Dubai, UAE
250	TIP	Project Procurement Strategy for Development (PPSD)	28 Jun 2027	02 Jul 2027	1 Week	Arusha, TANZANIA
251	GPSM	Strengthening the Control Environment	28 Jun 2027	02 Jul 2027	1 Week	Dubai, UAE
252	ICT	Cyber Security and Artificial Intelligence	28 Jun 2027	09 Jul 2027	2 Weeks	Arusha, TANZANIA
253	ICT	Effective Report and Minutes writing in AI era	28 Jun 2027	09 Jul 2027	2 Weeks	Arusha, TANZANIA
254	GPSM	Governance Audit	28 Jun 2027	09 Jul 2027	2 Weeks	Dubai, UAE
255	CID	PPP Project Financial Modeling	28 Jun 2027	09 Jul 2027	2 Weeks	Arusha, TANZANIA
256	CID	Project Management Using Prince 2	28 Jun 2027	09 Jul 2027	2 Weeks	Arusha, TANZANIA
257	TIP	Supply Chain Risk Management, Planning and Strategy	28 Jun 2027	09 Jul 2027	2 Weeks	Dubai, UAE



i Shaping Africa's trade future: Trade experts, policymakers and development partners at the **ESAMI-trapca** Africa Trade Capacity Symposium 2025, UNECA Conference Hall, Addis Ababa, Ethiopia.



JULY



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S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
258	TRADE	Competition Policy and Law in African RECS	05 Jul 2027	09 Jul 2027	1 Week	Arusha, TANZANIA
259	GPSM	Parliamentary Leadership Course for Clerks and Deputy Clerks	05 Jul 2027	09 Jul 2027	1 Week	Kampala, UGANDA
260	GPSM	Accountability and Oversight for Legislatures	05 Jul 2027	16 Jul 2027	2 Weeks	Zanzibar, TANZANIA
261	ICT	AI in Marketing - Personalized Marketing and Customer Analysis	05 Jul 2027	16 Jul 2027	2 Weeks	Mombasa, KENYA
262	HRM	Improving Interpersonal Relations at Work	05 Jul 2027	16 Jul 2027	2 Weeks	Kampala, UGANDA
263	F&B	ISO - Based Management Systems Auditor Training	05 Jul 2027	16 Jul 2027	2 Weeks	Arusha, TANZANIA
264	EEM	Management of Oil and Gas Projects	05 Jul 2027	16 Jul 2027	2 Weeks	Dubai, UAE
265	F&B	Preparation and Interpretation of Financial Statements	05 Jul 2027	16 Jul 2027	2 Weeks	Kampala, UGANDA
266	GPSM	Public Sector Governance and Transformation	05 Jul 2027	16 Jul 2027	2 Weeks	Dubai, UAE
267	F&B	Understanding and Analyzing the Public Sector Budget	05 Jul 2027	16 Jul 2027	2 Weeks	Dar es Salaam, TANZANIA
268	HRM	Workforce Attrition Management	05 Jul 2027	16 Jul 2027	2 Weeks	Arusha, TANZANIA
269	ICT	Oracle RAC (Real Application Clusters) Administration	05 Jul 2027	23 Jul 2027	3 Weeks	Arusha, TANZANIA
270	GPSM	Designing Strategy Focused Key Performance Indicators	12 Jul 2027	16 Jul 2027	1 Week	Dubai, UAE
271	GDM	Gender Responsive Budgeting	12 Jul 2027	16 Jul 2027	1 Week	Arusha, TANZANIA
272	CID	Project Contract Management	12 Jul 2027	16 Jul 2027	1 Week	Dar es Salaam, TANZANIA
273	F&B	Asset Management	12 Jul 2027	23 Jul 2027	2 Weeks	Arusha, TANZANIA
274	GPSM	Electoral Law and Regulations	12 Jul 2027	23 Jul 2027	2 Weeks	Arusha, TANZANIA
275	GPSM	Legislative Drafting: Sharpening Your Drafting Skills	12 Jul 2027	23 Jul 2027	2 Weeks	Arusha, TANZANIA
276	TIP	Multi-Modal Logistics: Urban Transport Planning and Modelling	12 Jul 2027	23 Jul 2027	2 Weeks	Mombasa, KENYA
277	TIP	Procurement of World Bank-Funded Projects	12 Jul 2027	23 Jul 2027	2 Weeks	Kampala, UGANDA
278	CID	Project Risk Management	12 Jul 2027	23 Jul 2027	2 Weeks	Arusha, TANZANIA
279	GPSM	Public Sector Work Culture Transformation for Junior Officers	12 Jul 2027	23 Jul 2027	2 Weeks	Mombasa, KENYA
280	TIP	Works Procurement and Contract Management for World Bank-Funded Projects	12 Jul 2027	23 Jul 2027	2 Weeks	Istanbul, TURKEY
281	F&B	Financial Planning and Management for SMEs	12 Jul 2027	30 Jul 2027	3 Weeks	Kampala, UGANDA
282	F&B	Affordable Housing Finance and Innovative Funding Models	19 Jul 2027	23 Jul 2027	1 Week	Kampala, UGANDA
283	GPSM	Leadership Development Skills for Members of Parliament	19 Jul 2027	23 Jul 2027	1 Week	Istanbul, TURKEY
284	HRM	Strategic Human Resource Leadership	19 Jul 2027	23 Jul 2027	1 Week	Dubai, UAE
285	HRM	Employee Health and Wellness	19 Jul 2027	30 Jul 2027	2 Weeks	Mombasa, KENYA
286	GPSM	Enhancing Leadership and Institutional Effectiveness	19 Jul 2027	30 Jul 2027	2 Weeks	Istanbul, TURKEY

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
287	GPSM	Enhancing Whole Government Governance	19 Jul 2027	30 Jul 2027	2 Weeks	Arusha, TANZANIA
288	F&B	Management of Donor-Funded Projects in New Funding Landscape	19 Jul 2027	30 Jul 2027	2 Weeks	Dubai, UAE
289	F&B	Performance Auditing	19 Jul 2027	30 Jul 2027	2 Weeks	Kampala, UGANDA
290	CID	Project Management for Donor-Funded Projects	19 Jul 2027	30 Jul 2027	2 Weeks	Windhoek, NAMIBIA
291	F&B	Public Debt Management	19 Jul 2027	30 Jul 2027	2 Weeks	Istanbul, TURKEY
292	EEM	Wind Energy Project Management	19 Jul 2027	30 Jul 2027	2 Weeks	Dubai, UAE
293	TIP	Procurement of PPP Projects	19 Jul 2027	06 Aug 2027	3 Weeks	Kampala, UGANDA
294	GPSM	Green Economy and Sustainable Development	26 Jul 2027	30 Jul 2027	1 Week	Arusha, TANZANIA
295	HRM	Training of Trainers	26 Jul 2027	30 Jul 2027	1 Week	Arusha, TANZANIA
296	F&B	Fraud Detection and Risk Management in the Digital Era	26 Jul 2027	06 Aug 2027	2 Weeks	Arusha, TANZANIA
297	F&B	Internal Auditing in the Digital and AI Era	26 Jul 2027	06 Aug 2027	2 Weeks	Dar es Salaam, TANZANIA
298	HRM	Management Development Programme for Executive Assistants - Level III	26 Jul 2027	06 Aug 2027	2 Weeks	Mombasa, KENYA
299	TRADE	Negotiation of Investment Agreements	26 Jul 2027	06 Aug 2027	2 Weeks	Dubai, UAE
300	F&B	PPP Financing and Financial Analysis	26 Jul 2027	06 Aug 2027	2 Weeks	Dubai, UAE
301	CID	PPP Projects and Value for Money for improved Service Delivery	26 Jul 2027	06 Aug 2027	2 Weeks	Dar es Salaam, TANZANIA
302	CID	Protocol and Events Management	26 Jul 2027	06 Aug 2027	2 Weeks	Mombasa, KENYA
303	GPSM	Strategic Management of Regulatory and Enforcement Agencies	26 Jul 2027	06 Aug 2027	2 Weeks	Arusha, TANZANIA
304	CID	Project Management	26 Jul 2027	13 Aug 2027	3 Weeks	Mbabane, ESWATINI





i Building HR capability across borders: Delegates at the Zambia–Zimbabwe Joint Human Resource Development Forum facilitated by **ESAMI** in Siavonga, Zambia.



AUGUST



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S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
305	F&B	Audit Readiness and Institutional Strengthening for Public Sector Institutions	02 Aug 2027	06 Aug 2027	1 Week	Kigali, RWANDA
306	HRM	Talent Management and Succession Planning	02 Aug 2027	06 Aug 2027	1 Week	Istanbul, TURKEY
307	CID	Business Etiquette and Office Protocol	02 Aug 2027	13 Aug 2027	2 Weeks	Mombasa, KENYA
308	EEM	Clean Energy Management	02 Aug 2027	13 Aug 2027	2 Weeks	Lilongwe, MALAWI
309	TRADE	Understanding Trade in Services and Domestic Regulations	02 Aug 2027	13 Aug 2027	2 Weeks	Arusha, TANZANIA
310	CID	Management of Donor-Funded projects	02 Aug 2027	13 Aug 2027	2 Weeks	Arusha, TANZANIA
311	TIP	Managing Complex Procurement	02 Aug 2027	13 Aug 2027	2 Weeks	Arusha, TANZANIA
312	HRM	Organisational Development and Sustainability	02 Aug 2027	13 Aug 2027	2 Weeks	Dar es Salaam, TANZANIA
313	F&B	Public Sector Liabilities Management	02 Aug 2027	13 Aug 2027	2 Weeks	Mombasa, KENYA
314	ICT	Cybercrime and Forensic Investigation	02 Aug 2027	20 Aug 2027	3 Weeks	Arusha, TANZANIA
315	CID	Enhancing Civic Space and Public Accountability for Impact	09 Aug 2027	13 Aug 2027	1 Week	Kampala, UGANDA
316	TRADE	Leveraging Green Trade Policies for Sustainability and Climate Neutrality	09 Aug 2027	13 Aug 2027	1 Week	Arusha, TANZANIA
317	F&B	Cash Flow Forecasting and Liquidity Risk Management	09 Aug 2027	20 Aug 2027	2 Weeks	Mombasa, KENYA
318	HRM	Competency Profiling in Organizations	09 Aug 2027	20 Aug 2027	2 Weeks	Dubai, UAE
319	F&B	Expanding the Fiscal Space: Options for Governments	09 Aug 2027	20 Aug 2027	2 Weeks	Mombasa, KENYA
320	EEM	Parliamentary Responses and Approaches to Climate Change	09 Aug 2027	20 Aug 2027	2 Weeks	Dubai, UAE
321	F&B	Performance Budgeting	09 Aug 2027	20 Aug 2027	2 Weeks	Mbabane, ESWATINI
322	EEM	Strategic Mining Governance and Critical Minerals Management	09 Aug 2027	20 Aug 2027	2 Weeks	Mombasa, KENYA
323	GPSM	Structuring, negotiating for and Managing Concessions	09 Aug 2027	20 Aug 2027	2 Weeks	Mombasa, KENYA
324	ICT	Information Systems Auditing	09 Aug 2027	27 Aug 2027	3 Weeks	Arusha, TANZANIA
325	CID	Incident Response and Handling	16 Aug 2027	20 Aug 2027	1 Week	Dar es Salaam, TANZANIA
326	CID	Oil and Gas Market Analytics	16 Aug 2027	20 Aug 2027	1 Week	New Delhi, INDIA
327	TRADE	The Role of Parliamentarians in Domestication of Trade Agreements	16 Aug 2027	20 Aug 2027	1 Week	Arusha, TANZANIA
328	GPSM	Border and Security Management	16 Aug 2027	27 Aug 2027	2 Weeks	Dar es Salaam, TANZANIA
329	CID	Customer Care and Communication Skills for Frontline Staff	16 Aug 2027	27 Aug 2027	2 Weeks	Arusha, TANZANIA
330	TIP	ESG-Driven Supply Chain Management	16 Aug 2027	27 Aug 2027	2 Weeks	Kampala, UGANDA
331	GPSM	Public Policy Analysis, Formulation and Management	16 Aug 2027	27 Aug 2027	2 Weeks	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
332	HEALTH	Strategic Planning for Effective Health Systems Management	16 Aug 2027	27 Aug 2027	2 Weeks	Kampala, UGANDA
333	CID	Tools and Frameworks for Advanced Monitoring and Evaluation	16 Aug 2027	27 Aug 2027	2 Weeks	Mombasa, KENYA
334	TIP	Purchasing and Supply Chain Management	16 Aug 2027	03 Sep 2027	3 Weeks	Lilongwe, MALAWI
335	ICT	Learning from Big Data, Data Mining and Business Analytics - Data Analytics	23 Aug 2027	27 Aug 2027	1 Week	Arusha, TANZANIA
336	GPSM	Strategic Leadership for Results and Accountability	23 Aug 2027	27 Aug 2027	1 Week	Dubai, UAE
337	CID	The Role of PMOs in Digital Transformation Projects	23 Aug 2027	27 Aug 2027	1 Week	Kampala, UGANDA
338	F&B	Auditing for Internal Auditors	23 Aug 2027	03 Sep 2027	2 Weeks	Arusha, TANZANIA
339	HRM	Creating and Maintaining Value Based Leadership	23 Aug 2027	03 Sep 2027	2 Weeks	Dar es Salaam, TANZANIA
340	GPSM	Ethical Leadership	23 Aug 2027	03 Sep 2027	2 Weeks	Dubai, UAE
341	F&B	Financial Risk Management	23 Aug 2027	03 Sep 2027	2 Weeks	Mombasa, KENYA
342	HRM	Managing Workplace Conflict	23 Aug 2027	03 Sep 2027	2 Weeks	Kampala, UGANDA
343	HEALTH	Safety Audit and Site Inspection Management	23 Aug 2027	03 Sep 2027	2 Weeks	Arusha, TANZANIA
344	GPSM	The Balanced Scorecard Bootcamp	23 Aug 2027	03 Sep 2027	2 Weeks	Dubai, UAE
345	CID	Business Process Re-engineering	30 Aug 2027	03 Sep 2027	1 Week	Dubai, UAE
346	CID	Strategic Communication Skills for Women Leaders	30 Aug 2027	03 Sep 2027	1 Week	Dubai, UAE
347	CID	Business Research and Analytics	30 Aug 2027	10 Sep 2027	2 Weeks	Arusha, TANZANIA
348	F&B	Debt Management	30 Aug 2027	10 Sep 2027	2 Weeks	Kigali, RWANDA
349	F&B	Fiscal Deficit and Public Debt Management	30 Aug 2027	10 Sep 2027	2 Weeks	Mombasa, KENYA
350	GPSM	Governance Audit	30 Aug 2027	10 Sep 2027	2 Weeks	Dubai, UAE
351	CID	Marketing Skills Development	30 Aug 2027	10 Sep 2027	2 Weeks	Arusha, TANZANIA
352	F&B	Public Sector Financial Management for Legislators	30 Aug 2027	10 Sep 2027	2 Weeks	Mahe, SEYCHELLES
353	TIP	Transportation Management	30 Aug 2027	10 Sep 2027	2 Weeks	Mombasa, KENYA



Extending our reach to Somalia: **ESAMI** Director General **Prof. Peter Kiuluku** and **Mr. Abdirizak Ibrahim**, Deputy Permanent Secretary, Office of the Prime Minister of Somalia, sign an MoU to advance leadership development and public-sector capacity building.



SEPTEMBER



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SECTORS

CID: Corporate and Intrapreneurship Development | **EEM:** Energy and Environmental Management | **F&B:** Finance and Banking | **GDM:** Gender Development and Management | **GPSM:** Governance and Public Sector Management | **HEALTH:** Health & Healthcare Management | **HRM:** Human Resource Management | **ICT:** Information Communication Technology | **TIP:** Transport, Infrastructure and Procurement | **TRADE:** Trade & International Trade

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
354	GPSM	Results-Based Management in the Public Sector	06 Sep 2027	10 Sep 2027	1 Week	Dubai, UAE
355	F&B	Strategic Internal Auditing and Assurance for Performance Improvement	06 Sep 2027	10 Sep 2027	1 Week	Mombasa, KENYA
356	F&B	Auditing of Multilateral Development Bank (MDB)-Funded Projects	06 Sep 2027	17 Sep 2027	2 Weeks	Mombasa, KENYA
357	TRADE	Digital Trade, E-Commerce and Domestic Regulations	06 Sep 2027	17 Sep 2027	2 Weeks	Arusha, TANZANIA
358	F&B	Infrastructure Project Financing	06 Sep 2027	17 Sep 2027	2 Weeks	Mbabane, ESWATINI
359	GPSM	Legislative Drafting and Public Policy Development	06 Sep 2027	17 Sep 2027	2 Weeks	Mombasa, KENYA
360	F&B	Public Sector Financial Management	06 Sep 2027	17 Sep 2027	2 Weeks	Mbabane, ESWATINI
361	GPSM	Strategic Crisis Leadership, Preparedness and Resilience	06 Sep 2027	17 Sep 2027	2 Weeks	Arusha, TANZANIA
362	GPSM	Strategic Leadership and Governance	06 Sep 2027	17 Sep 2027	2 Weeks	Livingstone, ZAMBIA
363	CID	Strategic Public Relations and Customer Experience Management	06 Sep 2027	17 Sep 2027	2 Weeks	Kampala, UGANDA
364	F&B	Prevention, Detection and Analysis of Fraud in the Digital Era	06 Sep 2027	24 Sep 2027	3 Weeks	Lilongwe, MALAWI
365	HRM	Supervisory Skills for Executive Assistants	06 Sep 2027	24 Sep 2027	3 Weeks	Mombasa, KENYA
366	F&B	Public Finance and Sustainable Development Governance	13 Sep 2027	17 Sep 2027	1 Week	Arusha, TANZANIA
367	TIP	World Bank Procurement Framework for Policy Makers	13 Sep 2027	17 Sep 2027	1 Week	Istanbul, TURKEY
368	TIP	AI-Assisted Safe Driving Technologies	13 Sep 2027	24 Sep 2027	2 Weeks	Arusha, TANZANIA
369	TIP	Building Supply Chain Resilience in an Uncertain Environment	13 Sep 2027	24 Sep 2027	2 Weeks	Dubai, UAE
370	GDM	Confronting Gender-Based Violence in the Workplace	13 Sep 2027	24 Sep 2027	2 Weeks	Kampala, UGANDA
371	TIP	Digital Transformation and AI for Procurement	13 Sep 2027	24 Sep 2027	2 Weeks	Dubai, UAE
372	GPSM	Future Public Administration and Digital Government	13 Sep 2027	24 Sep 2027	2 Weeks	Arusha, TANZANIA
373	F&B	Managing Fraud in the Digital Era	13 Sep 2027	24 Sep 2027	2 Weeks	Zanzibar, TANZANIA
374	CID	Quality Management Systems (ISO)	13 Sep 2027	24 Sep 2027	2 Weeks	Dubai, UAE
375	HEALTH	Regulatory Aspects of Occupational Health & Safety Management	13 Sep 2027	24 Sep 2027	2 Weeks	Mombasa, KENYA
376	TIP	Public Procurement Process and Management	13 Sep 2027	01 Oct 2027	3 Weeks	Lilongwe, MALAWI
377	TIP	Road Traffic and Safety Management	13 Sep 2027	01 Oct 2027	3 Weeks	Kampala, UGANDA
378	CID	Business Impact Analysis and Risk Assessment and Service Continuity Planning	20 Sep 2027	24 Sep 2027	1 Week	Arusha, TANZANIA
379	EEM	Climate Risk Assessment, Adaptation and Resilience Governance	20 Sep 2027	24 Sep 2027	1 Week	Naivasha, KENYA
380	HRM	Communication for the AI-Powered Executive Assistant	20 Sep 2027	01 Oct 2027	2 Weeks	Mombasa, KENYA
381	GPSM	Constitutional Law and Public Sector Governance	20 Sep 2027	01 Oct 2027	2 Weeks	Pretoria, SOUTH AFRICA
382	TRADE	Critical Aspects of Trade Finance	20 Sep 2027	01 Oct 2027	2 Weeks	Arusha, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
383	HRM	Effective Report and Minutes Writing in the AI Driven Era	20 Sep 2027	01 Oct 2027	2 Weeks	Mombasa, KENYA
384	GPSM	Future Ready Leadership and Policy Implementation	20 Sep 2027	01 Oct 2027	2 Weeks	Arusha, TANZANIA
385	CID	Oil and Gas Policy Regulation and Compliance Management	20 Sep 2027	01 Oct 2027	2 Weeks	Dubai, UAE
386	GPSM	Smart Infrastructure and Digital Transformation for Public Service	20 Sep 2027	01 Oct 2027	2 Weeks	Dubai, UAE
387	GPSM	The Role of Legislature in the Digital Era	20 Sep 2027	01 Oct 2027	2 Weeks	Dubai, UAE
388	ICT	Big Data Analytics and AI	20 Sep 2027	08 Oct 2027	3 Weeks	Zanzibar, TANZANIA
389	CID	Monitoring, Evaluation and Learning for Projects	20 Sep 2027	08 Oct 2027	3 Weeks	Arusha, TANZANIA
390	HRM	Managing an Intergenerational Workforce: Leading a Multi-Age Workforce Through AI and Disruption	27 Sep 2027	01 Oct 2027	1 Week	Dar es Salaam, TANZANIA
391	CID	Project Management and Agile Fundamentals Review	27 Sep 2027	01 Oct 2027	1 Week	Mombasa, KENYA
392	CID	Advanced Project Financial Management	27 Sep 2027	08 Oct 2027	2 Weeks	ZANZIBAR
393	F&B	Contemporary Issues in Taxation	27 Sep 2027	08 Oct 2027	2 Weeks	Arusha, TANZANIA
394	GPSM	Enhancing Effectiveness of Parliamentary Accountability	27 Sep 2027	08 Oct 2027	2 Weeks	Mahe, SEYCHELLES
395	ICT	Financial Analytics, Reporting and Dashboards Using Microsoft Power BI	27 Sep 2027	08 Oct 2027	2 Weeks	Arusha, TANZANIA
396	F&B	International Public Sector Accounting Standards (IPSAS/IFRS): Updates	27 Sep 2027	08 Oct 2027	2 Weeks	Lusaka, ZAMBIA
397	TIP	Procurement of Goods, Works and Non-Consultancy Services	27 Sep 2027	08 Oct 2027	2 Weeks	Mombasa, KENYA
398	HRM	Strategic Human Capital Wellness and Healthy Organisations	27 Sep 2027	08 Oct 2027	2 Weeks	Arusha, TANZANIA
399	TIP	Fleet Operations, Maintenance and Management	27 Sep 2027	15 Oct 2027	3 Weeks	Kampala, UGANDA
400	TIP	Procurement of Consultancy Services	27 Sep 2027	15 Oct 2027	3 Weeks	Kampala, UGANDA





Partnering for sustainable development: **ESAMI** Director General Prof. Peter Kiuluku and Mr. Mthunzi Shabangu, Principal Secretary, Ministry of Public Service, Eswatini, during a courtesy call to UN agencies.



OCTOBER



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SECTORS

CID: Corporate and Intrapreneurship Development | **EEM:** Energy and Environmental Management | **F&B:** Finance and Banking | **GDM:** Gender Development and Management | **GPSM:** Governance and Public Sector Management | **HEALTH:** Health & Healthcare Management | **HRM:** Human Resource Management | **ICT:** Information Communication Technology | **TIP:** Transport, Infrastructure and Procurement | **TRADE:** Trade & International Trade

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
401	GPSM	Board Scenario Planning	04 Oct 2027	08 Oct 2027	1 Week	Dubai, UAE
402	ICT	Data Warehousing	04 Oct 2027	08 Oct 2027	1 Week	Arusha, TANZANIA
403	EEM	Legal Aspects of ESG and Sustainability Practices	04 Oct 2027	08 Oct 2027	1 Week	Cape Town, SOUTH AFRICA
404	F&B	Advanced Financial Management for Multilateral Development Bank (MDB)-Funded Projects	04 Oct 2027	15 Oct 2027	2 Weeks	Mombasa, KENYA
405	F&B	Auditing of Donor-Funded Projects	04 Oct 2027	15 Oct 2027	2 Weeks	Lilongwe, MALAWI
406	ICT	Digital Office Productivity Using AI-Powered Tools for Executive Assistants	04 Oct 2027	15 Oct 2027	2 Weeks	Arusha, TANZANIA
407	TRADE	E-Commerce Facilitation and Digital Trade Taxation in Africa	04 Oct 2027	15 Oct 2027	2 Weeks	Mombasa, KENYA
408	F&B	Fraud Risk Assessment	04 Oct 2027	15 Oct 2027	2 Weeks	Lusaka, ZAMBIA
409	F&B	Innovative Financing Models for Public Sector Transformation	04 Oct 2027	15 Oct 2027	2 Weeks	Dubai, UAE
410	CID	Project Governance, Risk and Value Management	04 Oct 2027	15 Oct 2027	2 Weeks	Mombasa, KENYA
411	TRADE	Trade Remedies and Trade Defense Instruments	04 Oct 2027	15 Oct 2027	2 Weeks	Nairobi, KENYA
412	EEM	Energy and Technology System Assessment	04 Oct 2027	22 Oct 2027	3 Weeks	Lusaka, ZAMBIA
413	ICT	Cyber Law, Data Protection, and Privacy Compliance	11 Oct 2027	15 Oct 2027	1 Week	Dar es Salaam, TANZANIA
414	TIP	Logistics and Supply Chain Finance	11 Oct 2027	15 Oct 2027	1 Week	Arusha, TANZANIA
415	HRM	Strategic Human Capital and the Future of Work	11 Oct 2027	15 Oct 2027	1 Week	Lilongwe, MALAWI
416	CID	Advanced Management of Oil and Gas Projects	11 Oct 2027	22 Oct 2027	2 Weeks	Kampala, UGANDA
417	HRM	Digital Workplace Wellbeing and Employee Experience Management	11 Oct 2027	22 Oct 2027	2 Weeks	Arusha, TANZANIA
418	F&B	ESG and Financial Reporting	11 Oct 2027	22 Oct 2027	2 Weeks	Mbabane, ESWATINI
419	ICT	Generative AI and Workplace Productivity	11 Oct 2027	22 Oct 2027	2 Weeks	Dubai, UAE
420	TIP	Integrating ESG Principles into Supply Chain Management	11 Oct 2027	22 Oct 2027	2 Weeks	Mombasa, KENYA
421	GPSM	Migration Governance and Management	11 Oct 2027	22 Oct 2027	2 Weeks	Dubai, UAE
422	CID	Strategic Customer Service and Experience Management	11 Oct 2027	22 Oct 2027	2 Weeks	Mombasa, KENYA
423	GPSM	Strategic Foresight and Scenario Planning for Crisis Preparedness	11 Oct 2027	22 Oct 2027	2 Weeks	Arusha, TANZANIA
424	CID	Project Formulation and Feasibility Studies Analysis	11 Oct 2027	29 Oct 2027	3 Weeks	Arusha, TANZANIA
425	CID	Grant Management for Donor-Funded Projects	18 Oct 2027	22 Oct 2027	1 Week	Mombasa, KENYA
426	GPSM	Security and Safety Management	18 Oct 2027	22 Oct 2027	1 Week	Arusha, TANZANIA
427	TRADE	Trade Financing and Turnkey Projects (EPC Contracts)	18 Oct 2027	22 Oct 2027	1 Week	Arusha, TANZANIA
428	TIP	Developing an Effective Procurement Strategy	18 Oct 2027	29 Oct 2027	2 Weeks	Zanzibar, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
429	EEM	Energy Transition and Low Carbon Development	18 Oct 2027	29 Oct 2027	2 Weeks	Dubai, UAE
430	HRM	Future-Ready Executive Assistant – Level II: Strategic Executive Support, Digital Leadership and Performance	18 Oct 2027	29 Oct 2027	2 Weeks	Kampala, UGANDA
431	HRM	Human Resource Metrics and Analytics	18 Oct 2027	29 Oct 2027	2 Weeks	Arusha, TANZANIA
432	EEM	Management of Environment and Social Safeguards in Projects	18 Oct 2027	29 Oct 2027	2 Weeks	Arusha, TANZANIA
433	CID	Quality Management	18 Oct 2027	29 Oct 2027	2 Weeks	Kampala, UGANDA
434	GPSM	Strategic Leadership for Public Sector Legal Officers	18 Oct 2027	29 Oct 2027	2 Weeks	Cape Town, SOUTH AFRICA
435	GPSM	The Role of Legislature in Audit Committee	18 Oct 2027	29 Oct 2027	2 Weeks	Dubai, UAE
436	GPSM	Using Balanced Scorecard (BSC) as a Performance Management System (PMS)	18 Oct 2027	29 Oct 2027	2 Weeks	Dubai, UAE
437	F&B	Audit Readiness in Public Institutions	25 Oct 2027	29 Oct 2027	1 Week	Kampala, UGANDA
438	GDM	Gender and Equity Budgeting and Planning	25 Oct 2027	29 Oct 2027	1 Week	Dubai, UAE
439	HEALTH	Advanced Occupational Health and Safety	25 Oct 2027	05 Nov 2027	2 Weeks	Mombasa, KENYA
440	HRM	Advanced Strategic Human Resource Management	25 Oct 2027	05 Nov 2027	2 Weeks	Arusha, TANZANIA
441	EEM	ESG and Sustainability Reporting	25 Oct 2027	05 Nov 2027	2 Weeks	Arusha, TANZANIA
442	GDM	Gender Mainstreaming and Inclusion for Legislatures	25 Oct 2027	05 Nov 2027	2 Weeks	Maputo, MOZAMBIQUE
443	HRM	Human Resource Development (HRD) Strategy Development	25 Oct 2027	05 Nov 2027	2 Weeks	Mombasa, KENYA
444	F&B	Managing the Internal Audit Function	25 Oct 2027	05 Nov 2027	2 Weeks	Mbabane, ESWATINI
445	F&B	Programme-Based Budgeting in the Public Sector	25 Oct 2027	05 Nov 2027	2 Weeks	Kampala, UGANDA
446	TIP	Supply Chain Risk Management, Planning and Strategy	25 Oct 2027	05 Nov 2027	2 Weeks	Dubai, UAE
447	HEALTH	Developing and Implementing HIV/AIDS Workplace Programme	25 Oct 2027	05 Nov 2027	2 Weeks	Kampala, UGANDA



i Advancing HR excellence: Human resource leaders in Uganda conclude a transformative **ESAMI** HR Forum at Hotel 360, Ndejje, Kampala.



NOVEMBER



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29	30												

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S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
448	GPSM	Diplomacy Skills and Practice in the Digital Era	01 Nov 2027	05 Nov 2027	1 Week	Kampala, UGANDA
449	CID	Preparation of Project Completion Reports for Multilateral Development Bank (MDB)-Funded Projects	01 Nov 2027	05 Nov 2027	1 Week	Mombasa, KENYA
450	TIP	Advanced Transportation Management	01 Nov 2027	12 Nov 2027	2 Weeks	Dar es Salaam, TANZANIA
451	F&B	AI in Finance	01 Nov 2027	12 Nov 2027	2 Weeks	Lilongwe, MALAWI
452	HEALTH	Climate Change and Health: Building Climate Resilient Health Systems	01 Nov 2027	12 Nov 2027	2 Weeks	Dubai, UAE
453	CID	Consultancy Skills for Improved Performance	01 Nov 2027	12 Nov 2027	2 Weeks	Dubai, UAE
454	F&B	Financing the Budget: Options from Emerging Financial Markets	01 Nov 2027	12 Nov 2027	2 Weeks	Dubai, UAE
455	CID	Project Management for Young Professionals	01 Nov 2027	12 Nov 2027	2 Weeks	Kampala, UGANDA
456	GPSM	Public Policy Design and Management	01 Nov 2027	12 Nov 2027	2 Weeks	Dubai, UAE
457	HRM	The Executive Assistant in the Digital Era	01 Nov 2027	12 Nov 2027	2 Weeks	Dubai, UAE
458	EEM	Integrated Climate Change Adaptation and Resilience Management	08 Nov 2027	12 Nov 2027	1 Week	Mombasa, KENYA
459	HRM	Reward Management	08 Nov 2027	12 Nov 2027	1 Week	Bangkok, THAILAND
460	CID	Strategies for Operational Excellence	08 Nov 2027	12 Nov 2027	1 Week	Nairobi, KENYA
461	CID	Agile Project Management Methodology for Public Projects	08 Nov 2027	19 Nov 2027	2 Weeks	Arusha, TANZANIA
462	TIP	Contract and Procurement Audit	08 Nov 2027	19 Nov 2027	2 Weeks	Arusha, TANZANIA
463	HRM	Designing Human Resource Policies for Productivity Improvement	08 Nov 2027	19 Nov 2027	2 Weeks	Kampala, UGANDA
464	F&B	Integrated Financial Management Information System (IFMS): Implementation, Use and Control	08 Nov 2027	19 Nov 2027	2 Weeks	Arusha, TANZANIA
465	HRM	Managing the Training and Development Function	08 Nov 2027	19 Nov 2027	2 Weeks	Kampala, UGANDA
466	F&B	Risk Based Auditing	08 Nov 2027	19 Nov 2027	2 Weeks	Mombasa, KENYA
467	F&B	Taxation of the Digital Economy and E-Commerce	08 Nov 2027	19 Nov 2027	2 Weeks	Arusha, TANZANIA
468	CID	Communications, Negotiations and Presentation Skills	15 Nov 2027	19 Nov 2027	1 Week	Arusha, TANZANIA
469	GDM	Gender Equity and Diversity Management	15 Nov 2027	19 Nov 2027	1 Week	Dubai, UAE
470	ICT	Smart Office Automation and Intelligent Workflow Management for Administrative Assistants	15 Nov 2027	19 Nov 2027	1 Week	Mombasa, KENYA
471	ICT	Artificial Intelligence for Administrative Assistants	15 Nov 2027	26 Nov 2027	2 Weeks	Mombasa, KENYA
472	ICT	Digital Transformation and Technology Strategy	15 Nov 2027	26 Nov 2027	2 Weeks	Dubai, UAE
473	HRM	Effective Supervisory Management	15 Nov 2027	26 Nov 2027	2 Weeks	Kampala, UGANDA
474	GPSM	Legislative Public Financial Management and Budgeting	15 Nov 2027	26 Nov 2027	2 Weeks	Dubai, UAE
475	F&B	Performance-Based Budgeting and Public Expenditure Management	15 Nov 2027	26 Nov 2027	2 Weeks	Zanzibar, TANZANIA

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
476	TIP	Urban Transport Planning and Management	15 Nov 2027	26 Nov 2027	2 Weeks	Dar es Salaam, TANZANIA
477	EEM	WASH Data Governance, Monitoring and Impact Evaluation	15 Nov 2027	26 Nov 2027	2 Weeks	Mombasa, KENYA
478	GPSM	Cascading the Balanced Scorecard: Process and Lessons Learnt	22 Nov 2027	26 Nov 2027	1 Week	Istanbul, TURKEY
479	GPSM	Governance and Board Competence	22 Nov 2027	26 Nov 2027	1 Week	Istanbul, TURKEY
480	GPSM	Transformative Leadership for Implementing Public Sector Reforms in Africa	22 Nov 2027	26 Nov 2027	1 Week	Dubai, UAE
481	ICT	AI-Enabled Electronic Records and Document Management	22 Nov 2027	03 Dec 2027	2 Weeks	Arusha, TANZANIA
482	CID	Auditing, Monitoring, Evaluation and Learning for PPPs and SPVs	22 Nov 2027	03 Dec 2027	2 Weeks	Singapore, SINGAPORE
483	HRM	Effective Report and Minutes Writing	22 Nov 2027	03 Dec 2027	2 Weeks	Dar es Salaam, TANZANIA
484	ICT	Enterprise Data Governance	22 Nov 2027	03 Dec 2027	2 Weeks	Arusha, TANZANIA
485	HRM	Pre-Retirement and Pension Planning	22 Nov 2027	03 Dec 2027	2 Weeks	Dar es Salaam, TANZANIA
486	HRM	Strategic Performance Management	22 Nov 2027	03 Dec 2027	2 Weeks	Dubai, UAE
487	GPSM	Whole of Government Risk Governance and National Resilience	22 Nov 2027	03 Dec 2027	2 Weeks	Arusha, TANZANIA
488	GPSM	Designing the Board Structures and Board Charter	29 Nov 2027	03 Dec 2027	1 Week	Dubai, UAE
489	CID	Networking and Personal Branding for Young Professionals	29 Nov 2027	03 Dec 2027	1 Week	Mombasa, KENYA
490	F&B	Advanced Predictive Analytics for Public Expenditure and Budgeting	29 Nov 2027	10 Dec 2027	2 Weeks	Arusha, TANZANIA
491	ICT	Business Continuity and ICT Recovery Management	29 Nov 2027	10 Dec 2027	2 Weeks	Arusha, TANZANIA
492	ICT	Data Visualization in Tableau and Power BI	29 Nov 2027	10 Dec 2027	2 Weeks	Arusha, TANZANIA
493	HRM	Development and Implementation of the Human Resource Scorecard	29 Nov 2027	10 Dec 2027	2 Weeks	Dubai, UAE
494	HRM	Integrated Management Development Programme for Executive Assistants	29 Nov 2027	10 Dec 2027	2 Weeks	Arusha, TANZANIA
495	TIP	Procurement and Contract Management for World Bank-Funded Projects	29 Nov 2027	10 Dec 2027	2 Weeks	Kampala, UGANDA
496	GPSM	Strategic MSME Development and Public Sector Enterprise Support	29 Nov 2027	10 Dec 2027	2 Weeks	Mombasa, KENYA



i Reconnecting excellence: **ESAMI** MBA alumni and guests celebrate the launch of the **ESAMI** MBA Alumni Malawi Chapter in Lilongwe, Malawi.



DECEMBER



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25 Christmas Day **26** Boxing Day

S/N	SECTOR	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
497	GDM	Empowering Women in Leadership	06 Dec 2027	10 Dec 2027	1 Week	MALAYSIA
498	GPSM	Leadership Effectiveness and High-Performing Organisations	06 Dec 2027	10 Dec 2027	1 Week	Livingstone, ZAMBIA
499	CID	The Influential Woman Leader: Communication, Presence and Impact	06 Dec 2027	10 Dec 2027	1 Week	Dubai, UAE
500	F&B	Advanced Programme on Prevention, Detection and Analysis of Corporate Fraud	06 Dec 2027	17 Dec 2027	2 Weeks	Dubai, UAE
501	ICT	AI and Digital Transformation in Procurement	06 Dec 2027	17 Dec 2027	2 Weeks	Dubai, UAE
502	ICT	AI-Enabled Software Engineering	06 Dec 2027	17 Dec 2027	2 Weeks	Kampala, UGANDA
503	TRADE	Applied Negotiation Skills for Trade	06 Dec 2027	17 Dec 2027	2 Weeks	Nairobi, KENYA
504	HRM	Artificial Intelligence for Human Resources	06 Dec 2027	17 Dec 2027	2 Weeks	Mombasa, KENYA
505	F&B	Contemporary Issues in Auditing	06 Dec 2027	17 Dec 2027	2 Weeks	Mombasa, KENYA
506	HRM	Etiquette Mastery and Office Operations for Support Teams	06 Dec 2027	17 Dec 2027	2 Weeks	Mombasa, KENYA
507	HRM	Office Management and Hygiene Course for Office Assistants	06 Dec 2027	17 Dec 2027	2 Weeks	Arusha, TANZANIA
508	HRM	Retirement Resilience: Psychological Preparedness and Wellbeing	06 Dec 2027	17 Dec 2027	2 Weeks	Mombasa, KENYA
509	GPSM	Board Audit Committee Training	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
510	GPSM	Board Performance Evaluation	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
511	CID	Business Law for Non-Lawyers	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
512	F&B	Financial Oversight and Fiduciary Accountability for Development Partner Funds	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
513	CID	Governance of Donor-Funded Projects	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
514	TRADE	Overcoming Non-Tariff Barriers and Trade Facilitation	13 Dec 2027	17 Dec 2027	1 Week	Arusha, TANZANIA
515	F&B	Perspectives on Cost Accounting for Public Sector	13 Dec 2027	17 Dec 2027	1 Week	Arusha, TANZANIA
516	GPSM	Public Sector Work Culture Transformation for Middle and Senior Management	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
517	ICT	Smart Government: AI and a Data-Driven Public Sector	13 Dec 2027	17 Dec 2027	1 Week	SINGAPORE
518	CID	Strategic Communication and Stakeholder Engagement	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE
519	TRADE	Trade Promotion, Market Access and Export Readiness in Africa	13 Dec 2027	17 Dec 2027	1 Week	Nairobi, KENYA
520	HRM	Training Needs Assessment and Evaluation of Training	13 Dec 2027	17 Dec 2027	1 Week	Dubai, UAE



Celebrating our graduates: **ESAMI** Deputy Director General Assoc. Prof. David Kalaba officiates the closing ceremony of various programmes at **ESAMI** Headquarters, Arusha, Tanzania.

ESAMI COUNTRY OFFICES



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ESAMI SEYCHELLES OFFICE

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