



# **TRAINING PROGRAMMES**

## 2024

Advance your Career with ESAMI



## JANUARY 2024

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Strategy and Performance Management	Strategic organizational change management in the Public Sector	15 Jan 2024	26 Jan 2024	2 Weeks	Dubai, UAE
Procurement	E-Procurement	15 Jan 2024	26 Jan 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Health Service Management	Occupational Health and Safety	15 Jan 2024	26 Jan 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Management Development Program for Executive Assistants – Level 2	15 Jan 2024	9 Feb 2024	4 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Contemporary Issues and The Future Of HR	Knowledge Management	22 Jan 2024	2 Feb 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Auditing Programmes	Internal Auditing in the 21st Century: The Trusted Advisor	22 Jan 2024	2 Feb 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Designing public private partnership projects	22 Jan 2024	2 Feb 2024	2 Weeks	Kampala, UGANDA
Human Resource Management and Practice	Designing Human Resource Policies for Productivity Improvement	22 Jan 2024	2 Feb 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Effective Supervisory Management	29 Jan 2024	9 Feb 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Monitoring and evaluation of projects	29 Jan 2024	16 Feb 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA



The Governing Board of ESAMI at their meeting in Arusha

# 2024

## January



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1 New Years Day

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Customer Exeprience & Communication Management	Rhetoric- the art of persuasion	5 Feb 2024	9 Feb 2024	1 Week	Dubai, UAE
Public Sector Transformation	Best practices in public service delivery	5 Feb 2024	9 Feb 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Private Sector Programmes	Productivity and performance improvement	5 Feb 2024	9 Feb 2024	1 Week	Kampala, UGANDA
Oversight and Legislation Programmes	Gender and equity budgeting & planning	5 Feb 2024	16 Feb 2024	2 Weeks	TURKEY
Auditing Programmes	Auditing for internal auditors	5 Feb 2024	23 Feb 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Project appraisal for donor funded projects	12 Feb 2024	16 Feb 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Ethics, Governance and Sustainability	Corporate governance and board competence	12 Feb 2024	16 Feb 2024	1 Week	Dubai, UAE
Financial Governance	Economic crime and forensic auditing	12 Feb 2024	23 Feb 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Financial Management	Intergovernmental transfer	12 Feb 2024	23 Feb 2024	2 Weeks	Kampala, UGANDA
Oversight and Legislation Programmes	Government finance and budgeting for legislatures	12 Feb 2024	23 Feb 2024	2 Weeks	ZANZIBAR
Trade Programmes	Intellectual property law and practice in international trade	12 Feb 2024	23 Feb 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Management development program for executive assistants – level 1	12 Feb 2024	8 Mar 2024	4 Weeks	Mombasa, KENYA
Procurement	Procurement of goods, works and non consulting services	12 Feb 2024	8 Mar 2024	4 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Enterprise Resource Management	Facilities management	19 Feb 2024	23 Feb 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Office management and hygiene course for office assistant	19 Feb 2024	1 Mar 2024	2 Weeks	Mombasa, KENYA
Administration and Management	21 <sup>st</sup> century executive assistant – level 1	19 Feb 2024	1 Mar 2024	2 Weeks	Mombasa, KENYA
Enterprise Resource Management	Fostering enterprise innovations	19 Feb 2024	1 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Oil & Gas	Oil and gas value chain analysis and development	19 Feb 2024	1 Mar 2024	2 Weeks	Dar es Salaam, TANZANIA
Oversight and Legislation Programmes	The role of legislature in influencing government policies	19 Feb 2024	1 Mar 2024	2 Weeks	Dubai, UAE
Oversight and Legislation Programmes	Media and communication for legislature	19 Feb 2024	1 Mar 2024	2 Weeks	TURKEY
Oversight and Legislation Programmes	Legislative and oversight responsibilities for legislators and staff of parliament	19 Feb 2024	1 Mar 2024	2 Weeks	Dubai, UAE
Climate and Environmental Management	Energy Management systems	19 Feb 2024	1 Mar 2024	2 Weeks	Dubai, UAE
Public Sector Financial Management	Public sector financial management	26 Feb 2024	8 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Budgeting	Strategic management accounting	26 Feb 2024	15 Mar 2024	3 Weeks	Mbabane, ESWATINI
Construction Management	Construction management	26 Feb 2024	15 Mar 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA



Dr Cephas Chekwati receives the new ESAMI Director General, Assoc Prof Martin Lwanga, on behalf of the Governing Board

# 2024

## February



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PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Financial Governance	Advanced Fraud Examiners Course	4 Mar 2024	15 Mar 2024	2 Weeks	Kampala, UGANDA
Leadership	Leadership and Change Management	4 Mar 2024	15 Mar 2024	2 Weeks	Dubai, UAE
Strategy and Performance Management	Strategy, planning and Management	4 Mar 2024	15 Mar 2024	2 Weeks	SEYCHELLES
Oversight and Legislation Programmes	Managing Constituency Relations for New Legislatures	4 Mar 2024	15 Mar 2024	2 Weeks	SEYCHELLES
Oversight and Legislation Programmes	Parliamentary Practices and Procedures	4 Mar 2024	15 Mar 2024	2 Weeks	Dubai, UAE
Trade Programmes	Economic diplomacy in trade and investment	4 Mar 2024	15 Mar 2024	2 Weeks	Nairobi, KENYA
Gender responsive budgeting	Gender responsive budgeting	11 Mar 2024	22 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Management Audit	11 Mar 2024	15 Mar 2024	1 Week	Dubai, UAE
Human Resource Management and Practice	Human Resource Management and Development	11 Mar 2024	22 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Management and Practice	Disciplinary Hearing and Grievance Management	11 Mar 2024	22 Mar 2024	2 Weeks	Kampala, UGANDA
Public Sector Budgeting	Activity - Based Budgeting in the Public Sector	11 Mar 2024	22 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Financial Modelling	Infrastructure Project Financing	11 Mar 2024	22 Mar 2024	2 Weeks	Mombasa, KENYA
Project Management	Project Planning and Implementation	11 Mar 2024	22 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Customer Exeprience & Communication Management	Customer Care and Communication Skills for Frontline Staff	11 Mar 2024	22 Mar 2024	2 Weeks	Mombasa, KENYA
Ethics, Governance and Sustainability	Development of Indicators for Effective Governance	11 Mar 2024	22 Mar 2024	2 Weeks	SEYCHELLES
Strategy and Performance Management	Implementing Balanced scorecard in the Public Sector Institutions	11 Mar 2024	22 Mar 2024	2 Weeks	Dubai, UAE
Procurement	Procurement and Supply chain Risk Management	11 Mar 2024	22 Mar 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Cybersecurity Awareness for Administrative Assistants	11 Mar 2024	22 Mar 2024	2 Weeks	Mombasa, KENYA
Climate and Environmental Management	Waste Management and Recycling	11 Mar 2024	29 Mar 2024	3 Weeks	Lilongwe, MALAWI
Project Management	Proposal Writing and Resource Mobilization	18 Mar 2024	22 Mar 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Women In Leadership	Strategic Communication Skills for Women Leaders	18 Mar 2024	22 Mar 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Understanding and Implementing Investment Treaties	18 Mar 2024	29 Mar 2024	2 Weeks	Mombasa, KENYA
Information and Communication Technology	Oracle Database Administration Workshop	18 Mar 2024	5 Apr 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	AI for Executive Administrative Assistants	25 Mar 2024	5 Apr 2024	2 Weeks	Mombasa, KENYA
Administration and Management	Management Development Programme for Administrative Officers	25 Mar 2024	12 Apr 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA



ESAMI is headquartered in Arusha, Tanzania. We provide year long leadership and Management Development courses.

# 2024

## March



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8 International Women's Day | 29 Good Friday | 31 Easter

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Immigration Services Management	Migration and Health	1 Apr 2024	12 Apr 2024	2 Weeks	Kampala, UGANDA
Human Resource Development	Managing the Training and Development Function	8 Apr 2024	19 Apr 2024	2 Weeks	SEYCHELLES
Strategic Human Resource Management – HCM	Strategic Human Resource Planning	8 Apr 2024	19 Apr 2024	2 Weeks	Kampala, UGANDA
Administration and Management	Office Operations for Support Staff	8 Apr 2024	19 Apr 2024	2 Weeks	Mombasa, KENYA
Taxation and Fiscal Management	Fiscal Analysis and Revenue Forecasting	8 Apr 2024	19 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Customer Experience & Communication Management	Management of Public Relations and Customer Care	8 Apr 2024	19 Apr 2024	2 Weeks	Mombasa, KENYA
Ethics, Governance and Sustainability	Leadership, Good Governance and Financial Management in the Public Sector	8 Apr 2024	19 Apr 2024	2 Weeks	Dubai, UAE
Strategy and Performance Management	Strategic Negotiations	8 Apr 2024	19 Apr 2024	2 Weeks	Dubai, UAE
Information and Communication Technology	Using ATT&CK for Cyber Threat Intelligence Training	8 Apr 2024	19 Apr 2024	2 Weeks	Mombasa, KENYA
Strategy and Performance Management	Proactive Management	8 Apr 2024	26 Apr 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Procurement	Public Procurement Processes and Management	8 Apr 2024	26 Apr 2024	3 Weeks	Kampala, UGANDA
Administration and Management	Managing Attitudes and Team Building	15 Apr 2024	19 Apr 2024	1 Week	TURKEY
Human Resource Management and Practice	Designing Human Resource Policies for Productivity Improvement	15 Apr 2024	26 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Budgeting	Liabilities Management	15 Apr 2024	26 Apr 2024	2 Weeks	Kampala, UGANDA
Public Sector Financial Management	Advanced Government Accounting	15 Apr 2024	26 Apr 2024	2 Weeks	Lusaka, ZAMBIA
Disaster Management	Incident Management	15 Apr 2024	26 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Transformation	“Whole of Government Approach” for Performance Improvement in the Public Sector	15 Apr 2024	26 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Procurement	Procurement Framework For Project Staff	15 Apr 2024	26 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Health Service Management	Developing HIV/AIDS workplace Policy	15 Apr 2024	26 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Trade in Services Negotiations and Implementation	15 Apr 2024	26 Apr 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Private Sector Programmes	Business Competitiveness & Resilience Analytics	22 Apr 2024	24 Apr 2024	3 DAYS	Nairobi, KENYA
Accounting standards and financial reporting	Review of International Financial Reporting Standards/ International Public Sector Accounting Standards (IFRS/IPSAS): Updates and Implications	22 Apr 2024	26 Apr 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Ethics, Governance and Sustainability	Structuring and Managing Special Purpose Vehicle for PPP	22 Apr 2024	26 Apr 2024	1 Week	SEYCHELLES
Strategic Human Resource Management – HCM	Strategic Recruitment and Selection	22 Apr 2024	3 May 2024	2 Weeks	Lilongwe, MALAWI
Administration and Management	Effective Supervisory Management	22 Apr 2024	3 May 2024	2 Weeks	Dubai, UAE
Administration and Management	Improving Interpersonal Relations at work	22 Apr 2024	3 May 2024	2 Weeks	Dubai, UAE
Financial Modelling	Project Financial Analysis and Management	22 Apr 2024	3 May 2024	2 Weeks	Mombasa, KENYA
Project Management	Advanced Monitoring and Evaluation of Projects	22 Apr 2024	3 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Energy	Solar Energy Project Management	22 Apr 2024	3 May 2024	2 Weeks	Lilongwe, MALAWI
Ethics, Governance and Sustainability	Governance, Ethics and Anti-corruption Reforms	22 Apr 2024	10 May 2024	3 Weeks	Dubai, UAE
Enterprise Resource Management	Pre-retirement and pension planning	29 Apr 2024	10 May 2024	2 Weeks	Dubai, UAE



PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Customer Expeirience & Communication Management	Customer service management	29 Apr 2024	10 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Transformation	Policy Research Methods	29 Apr 2024	10 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	International project management and financial resource mobilization	29 Apr 2024	17 May 2024	3 Weeks	Kampala, UGANDA
Transport and Logistics Management	Transport Policy and Planning in Africa	29 Apr 2024	17 May 2024	3 Weeks	Kampala, UGANDA



ESAMI has campuses in Member states. Kampala, UG has facilities for year long Executive Education training. Our campus in Kampala, UG

# 2024

## April



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1 Easter Monday

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Human Resource Leadership and Governance	Strategic Human Resource Leadership	6 May 2024	10 May 2024	1 Week	TURKEY
Electoral Management and Governance	Data Analysis and Visualizations	6 May 2024	10 May 2024	1 Week	Mombasa, KENYA
Private Sector Programmes	Blue Ocean Strategy	6 May 2024	10 May 2024	1 Week	Dar es Salaam, TANZANIA
Human Resource Management and Practice	Employee Coaching, Mentoring and Counselling	6 May 2024	17 May 2024	2 Weeks	ZANZIBAR
Contemporary Issues and The Future Of HR	Modernizing Human Resource Management	6 May 2024	17 May 2024	2 Weeks	Kampala, UGANDA
Administration and Management	21st Century Executive Assistant – Level 2	6 May 2024	17 May 2024	2 Weeks	Mombasa, KENYA
Financial Governance	Advanced Programme on Prevention, Detection and Analysis of Corporate Fraud	6 May 2024	17 May 2024	2 Weeks	Kampala, UGANDA
Financial Modelling	Advanced Financial Management for Donor Funded Projects	6 May 2024	17 May 2024	2 Weeks	Mombasa, KENYA
Financial Modelling	Financial Planning and Modeling	6 May 2024	17 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Electoral Management and Governance	Social Media and Elections	6 May 2024	17 May 2024	2 Weeks	Mombasa, KENYA
Climate and Environmental Management	Environmental Impact Assessment of Projects	6 May 2024	17 May 2024	2 Weeks	Dar es Salaam, TANZANIA
Electoral Management and Governance	Election Management	6 May 2024	17 May 2024	2 Weeks	Mombasa, KENYA
Information and Communication Technology	SharePoint Management and Administration	6 May 2024	24 May 2024	3 Weeks	Kampala, UGANDA
Information and Communication Technology	ICT Project management using Microsoft office project	6 May 2024	31 May 2024	4 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Leadership	Leadership for Results	13 May 2024	17 May 2024	1 Week	Dubai, UAE
Financial Modelling	Contract Monitoring and Disbursement Management	13 May 2024	24 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Results based monitoring and impact evaluation	13 May 2024	24 May 2024	2 Weeks	Kampala, UGANDA
Gender Mainstreaming	How to implement the African Women Decade to achieve women empowerment and gender equality.	13 May 2024	24 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Practical Trade Finance Solution and Risks	13 May 2024	24 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Records Management	13 May 2024	31 May 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Management Development Program for Executive Assistants – Level 3	13 May 2024	7 Jun 2024	4 Weeks	Mombasa, KENYA
Immigration Services Management	Migration and Climate Change	13 May 2024	24 May 2024	2 Weeks	Mombasa, KENYA
Strategy and Performance Management	Result Oriented Management	20 May 2024	24 May 2024	1 Week	Dubai, UAE
Human resource management and practice	Human Resource Management and Development	20 May 2024	31 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Effective Report and Minute Taking	20 May 2024	31 May 2024	2 Weeks	Mombasa, KENYA
Electoral Management and Governance	Election Financing	20 May 2024	31 May 2024	2 Weeks	Mombasa, KENYA
Health Service Management	First Aid Course	20 May 2024	31 May 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Standards and Export Competitiveness	20 May 2024	31 May 2024	2 Weeks	Dubai, UAE
Public Sector Budgeting	Accounting and Finance For Non-Finance Officers	27 May 2024	7 Jun 2024	2 Weeks	Mombasa, KENYA
Public Sector Transformation	Managing Public Sector Performance in Developing Countries	27 May 2024	7 Jun 2024	2 Weeks	Dubai, UAE
Health Service Management	Developing and Implementing HIV/AIDS Workplace Programme	27 May 2024	7 Jun 2024	2 Weeks	Kampala, UGANDA
Trade Programmes	Advance Working Capital and Trade Finance	27 May 2024	7 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Climate and Environmental Management	Climate Change Financing	27 May 2024	14 Jun 2024	3 Weeks	Dubai, UAE



ESAMI new campus in Lilongwe, Malawi.



# 2024

May



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1 International Labour Day

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Private Sector Programmes	Transforming Organisational Culture	3 Jun 2024	5 Jun 2024	3 Days	Dar es Salaam, TANZANIA
Contemporary Issues and The Future Of HR	E- Human Resource Management	3 Jun 2024	7 Jun 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Enterprise Resource Management	Marketing for Cooperatives	3 Jun 2024	7 Jun 2024	1 Week	Lusaka, ZAMBIA
Human Resource Management and Practice	Competence Profiling in Organizations	3 Jun 2024	14 Jun 2024	2 Weeks	Dubai, UAE
Auditing Programmes	Project Audit	3 Jun 2024	14 Jun 2024	2 Weeks	Dar es Salaam, TANZANIA
Public Sector Budgeting	Participatory Budgeting and Expenditure tracking	3 Jun 2024	14 Jun 2024	2 Weeks	Lusaka, ZAMBIA
Financial Modelling	Public Sector Investment Analysis	3 Jun 2024	14 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Customer Exeprience & Communication Management	Effective Communication and Presentation skills	3 Jun 2024	14 Jun 2024	2 Weeks	Mombasa, KENYA
Strategy and Performance Management	Modern Management	3 Jun 2024	14 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Electoral Management and Governance	Voter Education and Public Outreach	3 Jun 2024	14 Jun 2024	2 Weeks	Mombasa, KENYA
Trade Programmes	Tools for trade policy analysis	3 Jun 2024	14 Jun 2024	2 Weeks	Kampala, UGANDA
Information and Communication Technology	Project Management Tools: Mastering Collaboration and Productivity Plat-forms	3 Jun 2024	21 Jun 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Development	Training Needs Assessment and Evaluation of Training	10 Jun 2024	14 Jun 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Accounting Standards and Financial Report-ing	Environmental, Social and Governance (ESG) Reporting Framework	10 Jun 2024	14 Jun 2024	1 Week	Dubai, UAE
Project Management	Legal Aspects of Construction Project Management	10 Jun 2024	14 Jun 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Strategy and Performance Management	Strengthening the Control Environment	10 Jun 2024	14 Jun 2024	1 Week	Dubai, UAE
Public Sector Financial Management	Agricultural Value Chain Financing	10 Jun 2024	21 Jun 2024	2 Weeks	Kampala, UGANDA
Risk Management	Financial Change and Risk Management in the Public Sector	10 Jun 2024	21 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	PPP project financial modeling with excel	10 Jun 2024	21 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Transformation	Strategic Policy Planning for Public Service	10 Jun 2024	21 Jun 2024	2 Weeks	Kampala, UGANDA
Climate and Environmental Management	Disaster Preparedness and Relief Management	10 Jun 2024	21 Jun 2024	2 Weeks	PRETORIA
Trade Programmes	Rules of origin regimes in Intra Africa trade	10 Jun 2024	21 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Implementing regional trade agreements in Africa	10 Jun 2024	21 Jun 2024	2 Weeks	ACCRA
Information and Communication Technology	Blockchain Developer Training	10 Jun 2024	21 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Electoral Management and Governance	Electoral Conflict Management and Resolution	17 Jun 2024	21 Jun 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Procurement	Project Procurement Strategy For Development (PPSD)	17 Jun 2024	21 Jun 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Women In Leadership	Female Leadership	17 Jun 2024	21 Jun 2024	1 Week	Dubai, UAE
Financial Governance	Governance in Financial Management in the Public Sector	17 Jun 2024	28 Jun 2024	2 Weeks	Mombasa, KENYA
Diplomacy, Protocol & International Relations	Protocol and Events Management	17 Jun 2024	28 Jun 2024	2 Weeks	Mombasa, KENYA
Leadership	Enhancing Leadership and Institutional Effectiveness	17 Jun 2024	28 Jun 2024	2 Weeks	SEYCHELLES
Public Sector Transformation	Operationalizing Service Delivery Goals in Public Service	17 Jun 2024	28 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Electoral Management and Governance	Gender and Elections	17 Jun 2024	28 Jun 2024	1 Week	Nairobi, KENYA
Procurement	Procurement and Contract Management	17 Jun 2024	28 Jun 2024	2 Weeks	Lusaka, ZAMBIA
Gender Mainstreaming	Gender Audit	17 Jun 2024	28 Jun 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA

# JUNE 2024

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Financial Governance	Anti-Money Laundering and Compliance	24 Jun 2024	28 Jun 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Taxation and Fiscal Management	Contemporary Issues in Taxation	24 Jun 2024	5 Jul 2024	2 Weeks	Kampala, UGANDA
Climate and Environmental Management	Strategic Environmental Assessment	24 Jun 2024	5 Jul 2024	2 Weeks	Dar es Salaam, TANZANIA
Transport and Logistics Management	Logistics and Supply Chain Management	24 Jun 2024	12 Jul 2024	3 Weeks	Kampala, UGANDA
Procurement	Procurement of Consultancy Services	24 Jun 2024	12 Jul 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Developing integrated electronic records management policy	24 Jun 2024	12 Jul 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA



ESAMI staff at an annual retreat

# 2024

## June



M	T	W	T	F	S	S	M	T	W	T	F	S	S
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24	25	26	27	28	29	30							

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Customer Experience & Communication Mgt.	Rhetoric- the art of persuasion	1 Jul 2024	5 Jul 2024	1 Week	TURKEY
Leadership	Strategic Leadership and Governance	1 Jul 2024	5 Jul 2024	1 Week	Dubai, UAE
Public Sector Budgeting	Computer Assisted Financial Management	1 Jul 2024	12 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Project management using Prince 2	1 Jul 2024	12 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Transformation	Public Sector Transformation	1 Jul 2024	12 Jul 2024	2 Weeks	Mombasa, KENYA
Procurement	Corruption Prevention in Public Procurement	1 Jul 2024	12 Jul 2024	2 Weeks	Kampala, UGANDA
Trade Programmes	Arbitration and Dispute Settlement for trade	1 Jul 2024	12 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Effective Supervisory Management	8 Jul 2024	19 July 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Management and Practice	Employee Health and Wellness	8 Jul 2024	19 Jul 2024	2 Weeks	Mombasa, KENYA
Auditing Programmes	Internal Auditing in the 21 <sup>st</sup> Century: The Trusted Advisor	8 Jul 2024	19 Jul 2024	2 Weeks	Mombasa, KENYA
Negotiation & Legal	Advanced Legislative Drafting: Sharpening Your Drafting Skills	8 Jul 2024	19 Jul 2024	2 Weeks	ZANZIBAR
Strategy and Performance Management	Strategic Management of Regulatory and Enforcement Agencies	8 Jul 2024	19 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Oversight and Legislation Programmes	Advanced Legislative Drafting: Sharpening Your Drafting Skills	8 Jul 2024	19 Jul 2024	2 Weeks	ZANZIBAR
Oversight and Legislation Programmes	Accountability and Oversight for Legislatures	8 Jul 2024	19 Jul 2024	2 Weeks	ZANZIBAR
Oversight and Legislation Programmes	Gender Mainstreaming & Inclusion for Legislatures	8 Jul 2024	19 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Electoral Management and Governance	Electoral Law and Regulations	8 Jul 2024	19 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Immigration Services Management	Labour Migration Management	8 Jul 2024	19 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Accounting Standards and Fin. Reporting	Preparation and Interpretation of Financial Statements	8 Jul 2024	26 Jul 2024	3 Weeks	Kampala, UGANDA
Information and Communication Technology	Oracle RAC (Real Application Clusters) Administration	8 Jul 2024	26 Jul 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Auditing Programmes	Performance Auditing	8 Jul 2024	19 Aug 2024	2 Weeks	Kampala, UGANDA
Strategy and Performance Management	Development and Documentation of Strategy Focused Key Performance Indicators	15 Jul 2024	19 Jul 2024	1 Week	Dubai, UAE
Administration and Management	Improving Interpersonal Relations at work	15 Jul 2024	26 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Budgeting	Understanding and Analyzing the Public Sector Budget	15 Jul 2024	26 Jul 2024	2 Weeks	Dar es Salaam, TANZANIA
Public Sector Financial Management	PPP Financing and Financial Analysis	15 Jul 2024	26 Jul 2024	2 Weeks	Dubai, UAE
Project Management	Project risk management	15 Jul 2024	26 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Procurement	Procurement of World Bank funded projects	15 Jul 2024	26 Jul 2024	2 Weeks	Kampala, UGANDA
Information and Communication Technology	AI for Fraud Detection and Risk Management	15 Jul 2024	26 Jul 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Auditing Programmes	Auditing for Internal Auditors	15 Jul 2024	2 Aug 2024	3 Weeks	Lilongwe, MALAWI
Private Sector Programmes	Financial Planning and Management for SMEs	15 Jul 2024	2 Aug 2024	3 Weeks	Kampala, UGANDA
Human Resource Development	Training of Trainers	22 Jul 2024	26 Jul 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Budgeting	Asset Management	22 Jul 2024	2 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Oversight and Legislation Programmes	Parliamentary Leadership Course for Clerks and Deputy Clerks	22 Jul 2024	2 Aug 2024	2 Weeks	Kampala, UGANDA
Transport and Logistics Management	Multi-Modal Logistics: Urban Transport Planning and Modelling	22 Jul 2024	2 Aug 2024	2 Weeks	Mombasa, KENYA
Procurement	Procurement of PPP Projects	22 Jul 2024	9 Aug 2024	3 Weeks	SEYCHELLES
Administration and Management	Management Development Program for Executive Assistants – Level 2	22 Jul 2024	16 Aug 2024	4 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Energy	Wind Energy Project Management	29 Jul 2024	9 Aug 2024	2 Weeks	Nairobi, KENYA
Information and Communication Technology	AI in Marketing - Personalized Marketing and Customer Analysis	29 Jul 2024	9 Aug 2024	2 Weeks	Mombasa, KENYA



ESAMI offers post graduate degree programs from MBA, Masters to Doctoral degrees

# 2024

## July



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29	30	31											

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Information and Communication Technology	Artificial Intelligence and Future Workforce	5 Aug 2024	9 Aug 2024	1 Week	Dubai, UAE
Information and Communication Technology	Incident Response and Handling	5 Aug 2024	9 Aug 2024	1 Week	Dar es Salaam, TANZANIA ES SALAAM
Human Resource Development	Managing the Training and Development Function	5 Aug 2024	16 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Taxation and Fiscal Management	Expanding the Fiscal Space: options for Governments	5 Aug 2024	16 Aug 2024	2 Weeks	Dubai, UAE
Public Sector Transformation	Public Policy Analysis, Formulation and Management	5 Aug 2024	16 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Transport and Logistics Management	Transportation Management	5 Aug 2024	16 Aug 2024	2 Weeks	Mombasa, KENYA
Trade Programmes	Understanding trade in services and domestic regulation	5 Aug 2024	16 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Competition policy and law in intra Africa trade	5 Aug 2024	16 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Leveraging Green trade policies for sustainability and climate neutrality	5 Aug 2024	16 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	The role of parliamentarians in domestication of trade agreements	5 Aug 2024	16 Aug 2024	2 Weeks	Kampala, UGANDA
Trade Programmes	Digital trade, e-commerce and domestic regulations	5 Aug 2024	16 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Information systems auditing	5 Aug 2024	23 Aug 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Cybercrime and Forensic Investigation	5 Aug 2024	23 Aug 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Management and Practice	Managing Workplace Conflict	12 Aug 2024	23 Aug 2024	2 Weeks	Kampala, UGANDA
Auditing Programmes	Value for Money Audit	12 Aug 2024	23 Aug 2024	2 Weeks	Kampala, UGANDA
Public Sector Budgeting	Cash Flow Forecasting and Liquidity Risk Management	12 Aug 2024	23 Aug 2024	2 Weeks	Mombasa, KENYA
Diplomacy, Protocol & International Relations	Business etiquette and office protocol	12 Aug 2024	23 Aug 2024	2 Weeks	Mombasa, KENYA
Oversight and Legislation Programmes	Public Sector Financial Management for Legislators	12 Aug 2024	23 Aug 2024	2 Weeks	SEYCHELLES
Health Service Management	Strategic Planning for Effective Health Systems Management	12 Aug 2024	23 Aug 2024	2 Weeks	Mbabane, ESWATINI
Transport and Logistics Management	Purchasing and Supply Chain Management	12 Aug 2024	30 Aug 2024	3 Weeks	Lilongwe, MALAWI
Financial Modelling	Financial Management for Donor Funded Projects	12 Aug 2024	6 Sep 2024	4 Weeks	Kampala, UGANDA
Human Resource Development	Talent Management and Succession Planning	19 Aug 2024	23 Aug 2024	1 Week	TURKEY
Enterprise Resource Management	Business process reengineering	19 Aug 2024	23 Aug 2024	1 Week	Dubai, UAE
Contemporary Issues and The Future Of HR	Human Resource Metrics and Analytics	19 Aug 2024	30 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Taxation and Fiscal Management	Fiscal Deficit and Public Debt Management	19 Aug 2024	30 Aug 2024	2 Weeks	Mombasa, KENYA
Leadership	Ethical Leadership	19 Aug 2024	30 Aug 2024	2 Weeks	Dubai, UAE
Strategy and Performance Management	The Balanced Scorecard Bootcamp	19 Aug 2024	30 Aug 2024	2 Weeks	Dubai, UAE
Strategy and Performance Management	Business Research and Analytics	19 Aug 2024	30 Aug 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Energy	Clean Energy Management	19 Aug 2024	30 Aug 2024	2 Weeks	Dar es Salaam, TANZANIA
Oil & Gas	OIL and GAS marketing	26 Aug 2024	30 Aug 2024	1 Week	Dar es Salaam, TANZANIA
Enterprise Resource Management	Marketing skills development	26 Aug 2024	6 Sep 2024	2 Weeks	Dar es Salaam, TANZANIA
Negotiation & Legal	Structuring, negotiating for and managing concessions	26 Aug 2024	6 Sep 2024	2 Weeks	Lilongwe, MALAWI
Administration and Management	Supervisory skills for Executive Assistants	26 Aug 2024	13 Sep 2024	3 Weeks	Mombasa, KENYA
Project Management	Project management	26 Aug 2024	13 Sep 2024	3 Weeks	Mbabane, ESWATINI
Procurement	Procurement of Goods, Works and Non Consulting Services	26 Aug 2024	20 Sep 2024	4 Weeks	Kampala, UGANDA





ESAMI has a diverse qualified and experienced Faculty staff who regularly go for retreat for professional development

# 2024

## August



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26	27	28	29	30	31								

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Customer Exeprience & Communication Management	Customer care and communication skills for frontline staff	2 Sep 2024	13 Sep 2024	2 Weeks	Mombasa, KENYA
Immigration Servicles Management	Boarder and Security Management	2 Sep 2024	13 Sep 2024	2 Weeks	Dar es Salaam, TANZANIA
Enterprise Resource Management	Learning from big data, data mining and business analytics - data analytics	2 Sep 2024	6 Sep 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Management and Practice	Managing intergenerational workforce	2 Sep 2024	13 Sep 2024	2 Weeks	Dar es Salaam, TANZANIA
Auditing Programmes	Governance Audit	2 Sep 2024	13 Sep 2024	2 Weeks	Dubai, UAE
Risk Management	Financial Risk Management	2 Sep 2024	13 Sep 2024	2 Weeks	Mombasa, KENYA
Enterprise Resource Management	Cooperative Development & Planning	2 Sep 2024	13 Sep 2024	2 Weeks	Lusaka, ZAMBIA
Customer Exeprience & Communication Mgt.	Customer care and communication skills for frontline staff	2 Sep 2024	13 Sep 2024	2 Weeks	Mombasa, KENYA
Immigration Servicles Management	Boarder and Security Management	2 Sep 2024	13 Sep 2024	2 Weeks	Dar es Salaam, TANZANIA
Energy	EnergyTechnology System Assessment	2 Sep 2024	20 Sep 2024	3 Weeks	BLANTYRE
Auditing Programmes	Advanced Auditing	2 Sep 2024	13 Oct 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Auditing Programmes	Forensic Accounting in the Public Sector	2 Sep 2024	13 Oct 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Climate and Environmental Management	Climate change and risk Management	9 Sep 2024	20 Sep 2024	2 Weeks	Dar es Salaam, TANZANIA
Public Sector Transformation	Result Based Management in the Public Sector	9 Sep 2024	13 Sep 2024	1 Week	Dubai, UAE
Electoral Management and Governance	Election Observation and Monitoring	9 Sep 2024	13 Sep 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Administration and Management	Effective Report and Minute Taking	9 Sep 2024	20 Sep 2024	2 Weeks	Mombasa, KENYA
Taxation and Fiscal Management	Contemporary Issues in Taxation	9 Sep 2024	20 Sep 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Customer Exeprience & Communication Management	ISO-Based Management Systems Auditor Training	9 Sep 2024	20 Sep 2024	2 Weeks	Dubai, UAE
Leadership	Leadership and Policy Implementation	9 Sep 2024	20 Sep 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Transformation	Transformation of Public Service Delivery: An Evidence Based Approach	9 Sep 2024	20 Sep 2024	2 Weeks	SEYCHELLES
Oversight and Legislation Programmes	The Role of Legislature in Influencing Government Policies	9 Sep 2024	20 Sep 2024	2 Weeks	Dubai, UAE
Health Service Management	Regulatory aspects of occupational Health & Safety management	9 Sep 2024	20 Sep 2024	2 Weeks	Mombasa, KENYA
Private Sector Programmes	Strategic Agility and Organizational Resilience	9 Sep 2024	20 Sep 2024	2 Weeks	PRETORIA
Transport and Logistics Management	Road Traffic and Safety Management	9 Sep 2024	27 Sep 2024	3 Weeks	Kampala, UGANDA
Accounting Standards and Financial Reporting	International Public Sector Accounting Standards (IPSAS): Review and Updates	16 Sep 2024	27 Apr 2024	2 Weeks	Lusaka, ZAMBIA
Strategic Human Resource Management – Hcm	Advanced Programme on Management of Training	16 Sep 2024	20 Sep 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Management and Practice	Managing workforce ecosystems	16 Sep 2024	27 Sep 2024	2 Week	Lilongwe, MALAWI
Administration and Management	21 <sup>st</sup> Century Executive Assistant – Level 1	16 Sep 2024	27 Sep 2024	2 Weeks	Mbabane, ESWATINI
Auditing Programmes	Auditing of Donor Funded Projects	16 Sep 2024	27 Sep 2024	2 Weeks	Dubai, UAE
Public Sector Budgeting	Performance Budgeting	16 Sep 2024	27 Sep 2024	2 Weeks	Dubai, UAE
Project Management	Monitoring and evaluation of projects	16 Sep 2024	4 Oct 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Electoral Management and Governance	Technology and Innovation in Elections	23 Sep 2024	27 Sep 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Procurement	World Bank Procurement Framework For Policy Makers	23 Sep 2024	27 Sep 2024	1 Week	TURKEY
Customer Exeprience & Communication Management	Advanced public relations and customer care	23 Sep 2024	4 Oct 2024	2 Weeks	Kampala, UGANDA

# SEPTEMBER 2024

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Public Sector Transformation	Green Public Service	23 Sep 2024	4 Oct 2024	2 Weeks	Dubai, UAE
Oversight and Legislation Programmes	Enhancing effectiveness of Parliamentary Accountability	23 Sep 2024	4 Oct 2024	2 Weeks	SEYCHELLES
Trade Programmes	Critical Aspects of Trade Finance	23 Sep 2024	4 Oct 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Financial Governance	Prevention, Detection and Analysis of Corporate Fraud	23 Sep 2024	11 Oct 2024	3 Weeks	Lilongwe, MALAWI
Transport and Logistics Management	Fleet Operations, Maintenance and Management	23 Sep 2024	11 Oct 2024	3 Weeks	Kampala, UGANDA
Private Sector Programmes	Business continuity planning	30 Sep 2024	4 Oct 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Financial Modelling	Advancd MS Excel for Business Modelling	30 Sep 2024	11 Oct 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Strategy and Performance Management	Systems Design and Creative Thinking	30 Sep 2024	11 Oct 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Transformation	Design and Implementation of Service Delivery Surveys	30 Sep 2024	11 Oct 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Procurement	Public Procurement Processes and Management	30 Sep 2024	18 Oct 2024	3 Weeks	Lilongwe, MALAWI



ESAMI values stakeholder partnerships. Here Director Finance & Administration receiving HE Ambassadors from Sweden. ESAMI takes pride in building stakeholder relationships for mutual collaboration.

# 2024

## September



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23	24	25	26	27	28	29	30						

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Human Resource Leadership and Governance	Leadership Effectiveness and High Performing Organisations	7 Oct 2024	18 Oct 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Budgeting	Advanced Financial Management	7 Oct 2024	18 Oct 2024	2 Weeks	Nairobi, KENYA
Public Sector Budgeting	Management of Micro Finance	7 Oct 2024	18 Oct 2024	2 Weeks	Mombasa, KENYA
Project Management	Project planning and implementation	7 Oct 2024	18 Oct 2024	2 Weeks	Mombasa, KENYA
Customer Expeirience & Communication Management	Customer service management	7 Oct 2024	18 Oct 2024	2 Weeks	Mombasa, KENYA
Leadership	Leading Change in a Turbulent Environment	7 Oct 2024	18 Oct 2024	2 Weeks	PRETORIA
Trade Programmes	Trade remedies and trade defence Instruments	7 Oct 2024	18 Oct 2024	2 Weeks	Dar es Salaam, TANZANIA
Trade Programmes	Trade facilitation and Logistics	7 Oct 2024	18 Oct 2024	2 Weeks	Mombasa, KENYA
Ethics, Governance and Sustainability	Governance, Ethics and Anti-corruption Reforms	7 Oct 2024	25 Oct 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Bug Bounty	7 Oct 2024	25 Oct 2024	3 Weeks	ZANZIBAR
Climate and Environmental Management	Management Of Environment And Social Safeguards In Projects	7 Oct 2024	25 Oct 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Private Sector Programmes	Critical Legal Aspects for Entrepreneurs	14 Oct 2024	18 Oct 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Microsoft Excel for Dashboard Design and Reporting	14 Oct 2024	18 Oct 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Strategic Human Resource Management – HCM	Strategic Human Resource Management – Advanced	14 Oct 2024	25 Oct 2024	2 Weeks	Harare, ZIMBABWE, Zimbabwe
Auditing Programmes	Procurement Fraud Audit and Investigation	14 Oct 2024	25 Oct 2024	2 Weeks	Lusaka, ZAMBIA
Taxation and Fiscal Management	Debt Management	14 Oct 2024	25 Oct 2024	2 Weeks	Lilongwe, MALAWI
Public Sector Transformation	Fundamentals of Development Planning	14 Oct 2024	25 Oct 2024	2 Weeks	Lilongwe, MALAWI
Procurement	Procurement of World Bank funded projects	14 Oct 2024	25 Oct 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Energy	Renewable Energy Management and Finance	14 Oct 2024	25 Oct 2024	2 Weeks	Dubai, UAE
Health Service Management	Advanced Occupational Health and Safety	14 Oct 2024	25 Oct 2024	2 Weeks	Mombasa, KENYA
Information and Communication Technology	ChatGPT Expert	14 Oct 2024	25 Oct 2024	1 Week	ZANZIBAR
Financial Governance	Governance, Ethics, and Anti-Corruption Reforms	14 Oct 2024	1 Nov 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Advanced Documentary Credits & Financing Trade	21 Oct 2024	25 Oct 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Trade Programmes	Logistics & supply chain Finance	21 Oct 2024	25 Oct 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Budgeting	Activity - Based Budgeting in the Public Sector	21 Oct 2024	1 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Financial Management	Innovation in Public Expenditure Management	21 Oct 2024	1 Nov 2024	2 Weeks	Dubai, UAE
Strategy and Performance Management	Using Balanced Scorecard (BSC) as a Performance Management System (PMS)	21 Oct 2024	1 Nov 2024	2 Weeks	Dubai, UAE
Women In Leadership	Gender equality and diversity management	21 Oct 2024	1 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Private Sector Programmes	Strategies for Operational excellence	28 Oct 2024	1 Nov 2024	1 Week	Nairobi, KENYA
Auditing Programmes	Managing the Internal Audit Function	28 Oct 2024	8 Nov 2024	2 Weeks	Mbabane, ESWATINI
Information and Communication Technology	Microsoft office management for executive assistant	28 Oct 2024	8 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Customer Expeirience & Communication Management	Quality management	28 Oct 2024	15 Nov 2024	3 Weeks	Kampala, UGANDA
Procurement	Procurement of Consultancy Services	28 Oct 2024	15 Nov 2024	3 Weeks	Kampala, UGANDA



Leadership and Change Management Training for Directors and Assistant Directors at Kafue Gorge

# 2024

## October



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28	29	30	31										

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Administration and Management	Effective Supervisory Management	4 Nov 2024	15 Nov 2024	2 Weeks	Kampala, UGANDA
Public Sector Budgeting	Financing the Budget: Options. From Emerging Financial Markets	4 Nov 2024	15 Nov 2024	2 Weeks	Dubai, UAE
Diplomacy, Protocol & International Relations	Protocol and events management	4 Nov 2024	15 Nov 2024	2 Weeks	Dubai, UAE
Public Sector Transformation	Public Policy Design and Management	4 Nov 2024	15 Nov 2024	2 Weeks	Dubai, UAE
Immigration Services Management	Diaspora Management	4 Nov 2024	15 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Transport and Logistics Management	Advanced Transportation Management	4 Nov 2024	15 Nov 2024	2 Weeks	Dar es Salaam, TANZANIA
Trade Programmes	Imports and Exports procedures	4 Nov 2024	15 Nov 2024	2 Weeks	Mombasa, KENYA
Information and Communication Technology	Data Visualization in Tableau & Power BI	4 Nov 2024	15 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Project formulation and feasibility studies analysis	4 Nov 2024	22 Nov 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Managing E- records	4 Nov 2024	22 Nov 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Oracle Cloud DBA - Upgrading from DBA to Cloud DBA	4 Nov 2024	22 Nov 2024	3 Weeks	ZANZIBAR
Information and Communication Technology	Learn Python & Ethical Hacking	4 Nov 2024	22 Nov 2024	3 Weeks	Kampala, UGANDA
Ethics, Governance and Sustainability	Corporate Governance and Board Competence	11 Nov 2024	15 Nov 2024	1 Week	TURKEY
Auditing Programmes	Risk Based Auditing	11 Nov 2024	22 Nov 2024	2 Weeks	Lilongwe, MALAWI
Risk Management	Enterprise Risk Management	11 Nov 2024	22 Nov 2024	2 Weeks	Mombasa, KENYA
Transport and Logistics Management	Urban Transport Planning and Management	11 Nov 2024	22 Nov 2024	2 Weeks	Dar es Salaam, TANZANIA
Information and Communication Technology	ICT infrastructure management	11 Nov 2024	22 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Mastering Networks	11 Nov 2024	29 Nov 2024	3 Weeks	Mombasa, KENYA
Public Sector Budgeting	Advanced Asset Management	18 Nov 2024	29 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Public Sector Financial Management	Integrated Financial Management Information System (IFMS): Implementation, Use and Control	18 Nov 2024	29 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Project Management	Project risk management	18 Nov 2024	29 Nov 2024	2 Weeks	PRETORIA
Oversight and Legislation Programmes	Legislative Public Financial Management and Budgeting	18 Nov 2024	29 Nov 2024	2 Weeks	Dubai, UAE
Information and Communication Technology	Formulating ICT security Policy	18 Nov 2024	29 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Linux Open-Source Intelligence (OSINT) Investigation	18 Nov 2024	29 Nov 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Digital Marketing	18 Nov 2024	29 Nov 2024	2 Weeks	Mombasa, KENYA
Oversight and Legislation Programmes	Leadership Development Skills for Members of Parliament	25 Nov 2024	29 Nov 2024	1 Week	TURKEY
Health Service Management-	HIV/AIDS Counseling	25 Nov 2024	29 Nov 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Strategy and Performance Management	Strategic Intelligence and Emotional Quotient (I.E.Q)	25 Nov 2024	6 Dec 2024	2 Weeks	Dubai, UAE
Immigration Services Management	Forced and Irregular Migration Management	25 Nov 2024	6 Dec 2024	2 Weeks	Mombasa, KENYA
Procurement	Government Contracting	25 Nov 2024	13 Dec 2024	3 Weeks	PRETORIA
Information and Communication Technology	Computer Network administration	25 Nov 2024	13 Dec 2024	3 Weeks	ESAMI HQTRS, Arusha, TANZANIA



ESAMI - Trade and policy center which was Chair of Africa World Trade Organization offers Executive education and trade related post graduate degrees

# 2024

## November



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25	26	27	28	29	30								

PROGRAMME AREA	PROGRAMME TITLE	START DATE	END DATE	DURATION	VENUE
Financial Governance	Advanced Fraud Examiners Course	2 Dec 2024	13 Dec 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Human Resource Leadership and Governance	The Human Resource Score Card	2 Dec 2024	6 Dec 2024	1 Week	Dubai, UAE
Ethics, Governance and Sustainability	Designing the board structures and Board Charters	2 Dec 2024	6 Dec 2024	1 Week	Dubai, UAE
Strategy and Performance Management	Cascading the Balanced Scorecard: Process and Lessons Learnt	2 Dec 2024	6 Dec 2024	1 Week	TURKEY
Public Sector Transformation	Transformative Leadership for Implementing Public Sector Reforms in Africa	2 Dec 2024	6 Dec 2024	1 Week	Dubai, UAE
Information and Communication Technology	Introduction to Cloud Computing and Online Collaboration Tools for Administrative Assistants	2 Dec 2024	6 Dec 2024	1 Week	Mombasa, KENYA
Human Resource Management and Practice	Designing Human Resource Policies for Productivity Improvement	2 Dec 2024	13 Dec 2024	2 Weeks	Kampala, UGANDA
Administration and Management	21 <sup>st</sup> Century Executive Assistant – Level 2	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Administration and Management	Office Management and Hygiene Course for Office Assistant	2 Dec 2024	13 Dec 2024	2 Weeks	Mombasa, KENYA
Administration and Management	Effective Report and Minute Taking	2 Dec 2024	13 Dec 2024	2 Weeks	Dar es Salaam, TANZANIA
Public Sector Budgeting	Managerial Finance	2 Dec 2024	13 Dec 2024	2 Weeks	Lilongwe, MALAWI
Financial Governance	Public Sector Governance and Budgetary Reforms	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Financial Governance	Tracking and Developing Fraud and Corruption Indicators	2 Dec 2024	13 Dec 2024	2 Weeks	Mombasa, KENYA
Project Management	Project cost management programme	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Diplomacy, Protocol & International Relations	Diplomacy Skills and Practice in the 21 <sup>st</sup> Century	2 Dec 2024	13 Dec 2024	2 Weeks	Kampala, UGANDA
Strategy and Performance Management	Strategic Performance Management	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Oversight and Legislation Programmes	The Role of Legislature in Audit Committee	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Immigration Services Management	Migration Governance	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Trade Programmes	Negotiation of Investment Agreements	2 Dec 2024	13 Dec 2024	2 Weeks	SEYCHELLES
Trade Programmes	Overcoming Non-tariff barriers and trade facilitation	2 Dec 2024	13 Dec 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	Digital transformation and Technology Strategy	2 Dec 2024	13 Dec 2024	2 Weeks	Dubai, UAE
Human Resource Leadership and Governance	Training Needs Assessment and Evaluation of Training	9 Dec 2024	13 Dec 2024	1 Week	Dubai, UAE
Public Sector Financial Management	Perspectives on Cost Accounting for Public Sector	9 Dec 2024	13 Dec 2024	1 Week	ESAMI HQTRS, Arusha, TANZANIA
Customer Experience & Communication Management	Advanced public relations and stakeholder management	9 Dec 2024	13 Dec 2024	1 Week	Dubai, UAE
Negotiation & Legal	Business law for Non-lawyers	9 Dec 2024	13 Dec 2024	1 Week	Dubai, UAE
Ethics, Governance and Sustainability	Management of Board committees	9 Dec 2024	13 Dec 2024	1 Week	TURKEY
Ethics, Governance and Sustainability	Board Performance Evaluation	9 Dec 2024	13 Dec 2024	1 Week	Dubai, UAE
Women In Leadership	Strategic communication skills for women leaders	9 Dec 2024	13 Dec 2024	1 Week	Dubai, UAE
Trade Programmes	Applied negotiation skills for trade	9 Dec 2024	20 Dec 2024	2 Weeks	ESAMI HQTRS, Arusha, TANZANIA
Information and Communication Technology	IT Infrastructure Management	9 Dec 2024	20 Dec 2024	2 Weeks	Kampala, UGANDA





Participants in ESAMI Executive Education programs after an intense motivation program

# 2024

## December



M	T	W	T	F	S	S	M	T	W	T	F	S	S
						1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28	29	30	31					

25 Christmas Day | 26 Boxing Day

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ESAMI regularly hosts Marketing Missions through her member states. This was in Lusaka, Zambia



**The ESAMI Governing Board, Management and Staff  
wishes our esteemed Customers a happy and a prosperous 2024**

*Advance your Career with ESAMI*