



AFRICAN MANAGEMENT DEVELOPMENT REVIEW JOURNAL (AMDR)

Guidelines for Authors

2026



Aims and Scope

The African Management Development Review (AMDR) is a multidisciplinary peer-reviewed international journal publishing high quality theoretical and empirical articles in the field of social sciences, applied sciences, economics, public policy and management, with the aim of advancing knowledge, best practice and evidence-based policy - particularly on the African continent. The topics covered by this journal include, but are not limited to sustainable development and climate action; digital transformation and artificial intelligence; governance, leadership, and organizational performance; trade, finance, and regional integration; competitive strategy and business innovation, social impact and inclusive development.

Article Types

The AMDR accepts paper submissions in the following categories:

1. Original research articles
2. Review articles
3. Systematic review and Meta-Analysis
4. Short Communications/Brief Reports
5. Case study/Case Report
6. Conceptual/Theoretical Paper

Submission and Peer Review Process

Papers submitted to this journal must be original, unpublished, and not under consideration for publication elsewhere. All submissions must present original, unpublished research that makes a significant contribution to knowledge and practice, with high policy relevance. Papers should be written in English and formatted in line with the journal's guideline for authors. **Manuscripts will be sent back to the author(s) for revision if the guidelines are not met.** The manuscript should be written in line with standard academic format and should include statements relating to our research ethics and integrity policies including data availability statement, funding sources statement, conflict of interest disclosure, ethical approval statement, participant consent statement, permission to reproduce material from third parties. No submission fee is required.

Manuscript Submission

Before submitting your manuscript, ensure that one author has been designated as the corresponding author with their full contact details (email address) provided and all supplementary files if any, have been uploaded. Authors are advised to do a grammar and spelling checks on their manuscripts prior to submission and ensure that all references within the text are cited in the reference list and vice versa. It is the responsibility of the author(s) to obtain permission for the use of any copyrighted material from third parties, including the web. Research articles should be submitted electronically to the following e-mails research@esami-africa.org and postdoc@esami-africa.org.

Double-blind Peer Review

All articles submitted to the AMDR will undergo a double-blind peer-review process. Papers will be evaluated based on originality, methodological rigour, relevance to the journal's aims and scope, and potential to contribute to advancing knowledge and practice in the field.

Open Access

The African Management Development Review is an Open Access journal. All articles accepted for publication are published Open Access. This journal does not charge APC.



RESEARCH ETHICS AND INTEGRITY

Ethics in Publishing

Authors must ensure their work adheres to research ethics and standards. This journal has a zero tolerance policy on plagiarism and uses the Turnitin software to check cases of research misconduct and similarity in submitted manuscripts.

AMDR strives to uphold the highest ethical standards in academic publishing. Our co-editors, associate editors, and editorial board members seek to provide timely, open-minded, and constructive feedback to authors of submitted manuscripts. Co-editors, associate editors, and editorial board members will not knowingly handle manuscripts that involve a conflict of interest with authors. AMDR will not knowingly publish plagiarized research, including that involving self-plagiarism

Data Snooping and p-hacking

AMDR strongly disapproves of data snooping and p-hacking practices in empirical research. Authors of submitted papers should not search databases for statistically significant coefficients with the intention of subsequently formulating hypotheses that fit the significant coefficients. Authors also should not adapt experimental designs with the primary intention of producing statistically significant results. In addition, authors of submitted papers should address the material significance (magnitude) of the results, in addition to statistical significance.

Generative AI Use

This journal advocates for responsible and ethical use of generative Artificial Intelligence (AI) tools such as Grok, ChatGPT, DeepSeek, etc. in research. Authors are required to provide a generative AI disclosure statement at the end of the manuscript where applicable. AMDR encourages transparency and disclosure, accountability, human responsibility and ethical considerations when using AI in research. Fabricating or manipulating data, generating text or conclusions without significant human oversight and critical editing and replacing core human intellectual effort, analysis, or judgment is prohibited.

AUTHORSHIP AND AUTHOR ROLES

Authorship and Author Roles

This journal requires that all authors must have had a substantial contribution to the manuscript and have agreed to the final submitted version. The author role is curated on the following areas: Conceptualization, Data Curation, Formal Analysis, Funding Acquisition, Investigation, Methodology, Project Administration, Resources, Software, Supervision, Validation, Visualization, Writing – Original Draft Preparation, Writing – Review & Editing.

An example of an Authors' Contribution statement:

Elizabeth Peters: Software; Supervision. **Herbert Hope:** Visualization; Methodology; Investigation. **Samuel Bob:** Conceptualization; Resources; Writing – review and editing. **John Emmanuel:** Funding acquisition; Project administration; review and editing. **Keys Nancy:** Conceptualization; writing – original draft; formal analysis; writing – review and editing.

ORCID

This journal requires that the author(s) provide an ORCID. To create your ORCID iD, please visit <https://orcid.org/register>.



WRITING AND FORMATTING

File Format

The manuscript should be in editable format in terms of figures, text and tables. Ensure that references are in a consistent format throughout the document. Keep the language simple and avoid the usage of complicated jargon. Ensure that the language is clear and has a good flow of grammar and that the transition from one section to another is coherent. The manuscript should preferably be in word format. The text should be presented in Times New Roman, 12 pt., 1.5 Line spacing in Microsoft Word. Manuscripts should not exceed 7500 words, excluding references and appendices.

Title

The title should be relatively short, succinct (brief), and should not contain any abbreviations. It should be easy to understand and at the same time intriguing enough to stimulate the interest of the reader. Long and confusing titles should be avoided because such titles may act as deterrents to further reading.

Title Page

The title page should include the article title, the full name(s) of the author(s) and co-author(s), their affiliation(s), and e-mail address of the author(s) and co-author(s). Also, clearly indicate the corresponding author for your article on submission.

Abstract

The manuscript should include an abstract of not more than 250 words. The abstract should be brief and concise, and should briefly state the background of the study, the purpose of the study, the materials and methods, key results, and major conclusion.

Keywords

Authors are required to provide 4 to 6 keywords for indexing purposes.

Mathematical Formulae

All mathematical formulae must be submitted as editable text, not as images.

Tables

The table should be in an editable format and should be placed closer to the relevant text. Each table should have a caption in bold above the table, numbered consecutively in the text (e.g. Table 1), and should be referred to in the text. Place any table notes or sources below the table.

Figures, Graphs, and Images

All figures, graphs, and images should be in high resolution. The caption and source of the figures, graphs, or images should be placed below the figure. All figures and images should have a caption in bold below the figure, numbered sequentially (e.g. Figure 1) as they appear in the text, and should be referred to in the text.



ARTICLE STRUCTURE

The Main Document

The main document should include various sections starting with the title, names of authors, co-authors, abstract and key words before the main text in the document. The structure and sections of the article should follow an ordered sequence of numbering e.g. 1. Introduction; 2. Literature review, 3. Materials and methods; 4. Results and discussion, and 5. Conclusion and policy implications. Number sub-sections as follows: 1.1 (1.1.1, 1.1.2 etc.) then 1.2, etc. Research work with huge potential for social impact is particularly encouraged. Some guidelines:

Introduction

In this section, ,

- The author provides background information on the topic, citing recently published articles in the field or topic.
- Clearly states the research problem, research questions and research objectives
- Presents the findings from previously published articles/research briefly, offering areas of convergence and divergence amongst different authors.
- Presents the novelty or contribution of the study to the existing body of literature or knowledge in the field.
- Briefly outlines the structure/organization of the paper.

Literature Review

In this section, the author,

- Empirically reviews existing literature related to the topic and the objectives of the study.
- Identifies gaps in the literature and explains how the current study addresses those gaps.
- Draws the theoretical model based in literature reviewed.

Study Area

In this section, the author offers a brief description of the context the study is being carried in; and includes a Map where appropriate.

Data

Mention the type of data (e.g. cross-sectional data, time series data, panel data, qualitative data etc.) and the sources of the data. In this subsection, the author will identify the standard measures/proxies of variables of interest, and the mathematical renditions of how to obtain them if necessary. The author also indicates the different proxies that are available in the literature. Control variables of the study based on literature (where appropriate) are also identified. Data sources and data collection methods used for each specific objective should be clearly outlined.

Econometric Estimation (where applicable)

1. Specify models used to achieve the specific Objectives (e.g. spatial analysis using Geographic Information System (GIS), remote sensing analysis using satellite imagery, and regression models)
2. Explain the methods employed for quantitative analysis, such as statistical techniques, modeling approaches, and data analysis software used.
3. In case of qualitative data, present the analysis procedures
4. In case of a mixed methods study, explain if it is parallel mixed methods design, embedded mixed methods design, Sequential mixed designs, or Fully integrated mixed designs.
5. Discuss any assumptions made, advantages of these methods, and potential limitations of the methods.

Results and Discussion

Present the empirical findings for each specific objective in a clear and organized manner.

- Data analysis, and interpretation of results. This should include descriptive statistics, robustness analyses/checks where applicable
- Use tables, charts, and graphs to illustrate the data.

Interpret the results in the context of the research questions or objectives.

- Compare the findings with existing literature and discuss any discrepancies or confirmations, so as to situate your study in the contemporary debate on the subject matter.
- State the novel findings of the study, if any.

Analyze the implications of the results (theoretically and/or practically)

Address the limitations of the study and potential sources of bias if any.

Conclusion and Policy Implications

Based on findings, take a conclusive standpoint as far as the subject under investigation is concerned. Provide the policy implications of the findings. Provide insights on the social or economic impact your study may have, being intentional of the scale of impact.



REFERENCE STYLE

Reference Style

The APA Style of referencing should be used. Review and ensure that references are in a consistent format throughout the manuscript prior to submission.

Research data and Data availability

Authors are required to provide a data availability statement regarding their submission.

Declaration of competing interests

Authors are required to declare all conflicts of interest where applicable. An example of a conflict of interest declaration:

“The author(s) declared no potential conflicts of interest with respect to the research, authorship, and/or publication of this article”.

Funding sources

Authors are required to provide a funding statement acknowledging all funding sources where applicable.



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Future*